Avaya Proactive Outreach Manager Overview and Specification

including the selection, arrangement and design of the content is owned either by Avaya or its licensors and is protected by copyright and other intellectual property laws including the sui generis rights relating to the protection of databases. You may not modify, copy, reproduce, republish, upload, post, transmit or distribute in any way any content, in whole or in part, including any code and software unless expressly authorized by Avaya. Unauthorized reproduction, transmission, dissemination, storage, and or use without the express written consent of Avaya can be a criminal, as well as a civil offense under the applicable law.

Virtualization

The following applies if the product is deployed on a virtual machine. Each product has its own ordering code and license types. Unless otherwise stated, each Instance of a product must be separately licensed and ordered. For example, if the end user customer or Avaya Channel Partner would like to install two Instances of the same type of products, then two products of that type must be ordered.

Third Party Components

"Third Party Components" mean certain software programs or portions thereof included in the Software or Hosted Service may contain software (including open source software) distributed under third party agreements ("Third Party Components"), which contain terms regarding the rights to use certain portions of the Software ("Third Party Terms"). As required, information regarding distributed Linux OS source code (for those products that have distributed Linux OS source code) and identifying the copyright holders of the Third Party Components and the Third Party Terms that apply is available in the products, Documentation or on Avaya's website at: https://support.avaya.com/Copyright or such successor site as designated by Avaya. The open source software license terms provided as Third Party Terms are consistent with the license rights granted in these Software License Terms, and may contain additional rights benefiting You, such as modification and distribution of the open source software. The Third Party Terms shall take precedence over these Software License Terms, solely with respect to the applicable Third Party Components to the extent that these Software License Terms impose greater restrictions on You than the applicable Third Party Terms.

The following applies only if the H.264 (AVC) codec is distributed with the product. THIS PRODUCT IS LICENSED UNDER THE AVC PATENT PORTFOLIO LICENSE FOR THE PERSONAL USE OF A CONSUMER OR OTHER USES IN WHICH IT DOES NOT RECEIVE REMUNERATION TO (i) ENCODE VIDEO IN COMPLIANCE WITH THE AVC STANDARD ("AVC VIDEO") AND/OR (ii) DECODE AVC VIDEO THAT WAS ENCODED BY A CONSUMER ENGAGED IN A PERSONAL ACTIVITY AND/OR WAS OBTAINED FROM A VIDEO PROVIDER LICENSED TO PROVIDE AVC VIDEO. NO LICENSE IS GRANTED OR SHALL BE IMPLIED FOR ANY OTHER USE. ADDITIONAL INFORMATION MAY BE OBTAINED FROM MPEG LA, L.L.C. SEE HTTP://WWW.MPEGLA.COM.

Service Provider

THE FOLLOWING APPLIES TO AVAYA CHANNEL PARTNER'S HOSTING OF AVAYA PRODUCTS OR SERVICES. THE PRODUCT OR HOSTED SERVICE MAY USE THIRD PARTY COMPONENTS SUBJECT TO THIRD PARTY TERMS AND REQUIRE A SERVICE PROVIDER TO BE INDEPENDENTLY LICENSED DIRECTLY FROM THE THIRD PARTY SUPPLIER. AN AVAYA CHANNEL PARTNER'S HOSTING OF AVAYA PRODUCTS MUST BE AUTHORIZED IN WRITING BY AVAYA AND IF THOSE HOSTED PRODUCTS USE OR EMBED CERTAIN THIRD PARTY SOFTWARE, INCLUDING BUT NOT LIMITED TO MICROSOFT SOFTWARE OR CODECS, THE AVAYA CHANNEL PARTNER IS REQUIRED TO INDEPENDENTLY OBTAIN ANY APPLICABLE LICENSE AGREEMENTS, AT THE AVAYA CHANNEL PARTNER'S EXPENSE, DIRECTLY FROM THE APPLICABLE THIRD PARTY SUPPLIER.

WITH RESPECT TO CODECS, IF THE AVAYA CHANNEL PARTNER IS HOSTING ANY PRODUCTS THAT USE OR EMBED THE H.264 CODEC OR H.265 CODEC, THE AVAYA CHANNEL PARTNER ACKNOWLEDGES AND AGREES THE AVAYA CHANNEL PARTNER IS RESPONSIBLE FOR ANY AND ALL RELATED FEES AND/OR ROYALTIES. THE H.264 (AVC) CODEC IS LICENSED UNDER THE AVC PATENT PORTFOLIO LICENSE FOR THE PERSONAL USE OF A CONSUMER OR OTHER USES

IN WHICH IT DOES NOT RECEIVE REMUNERATION TO: (I) ENCODE VIDEO IN COMPLIANCE WITH THE AVC STANDARD ("AVC VIDEO") AND/OR (II) DECODE AVC VIDEO THAT WAS ENCODED BY A CONSUMER ENGAGED IN A PERSONAL ACTIVITY AND/OR WAS OBTAINED FROM A VIDEO PROVIDER LICENSED TO PROVIDE AVC VIDEO. NO LICENSE IS GRANTED OR SHALL BE IMPLIED FOR ANY OTHER USE. ADDITIONAL INFORMATION FOR H.264 (AVC) AND H.265 (HEVC) CODECS MAY BE OBTAINED FROM MPEG LA, L.L.C. SEE HTTP://WWW.MPEGLA.COM.

Compliance with Laws

You acknowledge and agree that it is Your responsibility for complying with any applicable laws and regulations, including, but not limited to laws and regulations related to call recording, data privacy, intellectual property, trade secret, fraud, and music performance rights, in the country or territory where the Avaya product is used.

Preventing Toll Fraud

"Toll Fraud" is the unauthorized use of your telecommunications system by an unauthorized party (for example, a person who is not a corporate employee, agent, subcontractor, or is not working on your company's behalf). Be aware that there can be a risk of Toll Fraud associated with your system and that, if Toll Fraud occurs, it can result in substantial additional charges for your telecommunications services.

Avaya Toll Fraud intervention

If You suspect that You are being victimized by Toll Fraud and You need technical assistance or support, call Technical Service Center Toll Fraud Intervention Hotline at +1-800-643-2353 for the United States and Canada. For additional support telephone numbers, see the Avaya Support website: https://support.avaya.com or such successor site as designated by Avaya.

Security Vulnerabilities

Information about Avaya's security support policies can be found in the Security Policies and Support section of https://support.avaya.com/security.

Suspected Avaya product security vulnerabilities are handled per the Avaya Product Security Support Flow (https://support.avaya.com/css/P8/documents/100161515).

Downloading Documentation

For the most current versions of Documentation, see the Avaya Support website: https://support.avaya.com, or such successor site as designated by Avaya.

Contact Avaya Support

See the Avaya Support website: https://support.avaya.com for product or Hosted Service notices and articles, or to report a problem with your Avaya product or Hosted Service. For a list of support telephone numbers and contact addresses, go to the Avaya Support website: https://support.avaya.com (or such successor site as designated by Avaya), scroll to the bottom of the page, and select Contact Avaya Support.

Trademarks

The trademarks, logos and service marks ("Marks") displayed in this site, the Documentation, Hosted Service(s), and product(s) provided by Avaya are the registered or unregistered Marks of Avaya, its affiliates, its licensors, its suppliers, or other third parties. Users are not permitted to use such Marks without prior written consent from Avaya or such third party which may own the Mark. Nothing contained in this site, the Documentation, Hosted Service(s) and product(s) should be construed as granting, by implication, estoppel, or otherwise, any license or right in and to the Marks without the express written permission of Avaya or the applicable third party.

Avaya is a registered trademark of Avaya Inc.

All non-Avaya trademarks are the property of their respective owners. Linux® is the registered trademark of Linus Torvalds in the U.S. and other countries.

Java is a registered trademark of Oracle and/or its affiliates.

Contents

Comments on this document? infodev@avaya.com

Chapter 1: Introduction

Purpose

This document describes product characteristics and capabilities of Avaya Proactive Outreach Manager (POM), including product overview and feature descriptions, interoperability, performance specifications, security requirements, and licensing requirements.

This document is for anyone who wants to gain a high-level understanding of the product features, functionality, capacities, and limitations within the context of solutions and reference configurations.

Change history

Issue	Date	Summary of changes
2.0	April, 2021	Updated the New in this Release topic to add new enhancements. Updated the topic POM system function limits Added the topic Tunable parameters for performance, and example deployment scenarios
1.0	December, 2020	Updated document with Release 4.0 features.

Warranty

Avaya Inc. provides a one-year limited warranty on hardware and 90-day limited warranty on Proactive Outreach Manager. Refer to your sales agreement or other applicable documentation to establish the terms of the limited warranty. In addition, Avaya's standard warranty language as well as details regarding support for Proactive Outreach Manager, while under warranty, is available at https://sales.avaya.com.

Chapter 2: Avaya Proactive Outreach Manager overview

Avaya Proactive Outreach Manager overview

Avaya Proactive Outreach Manager (POM) is a managed application of Avaya Experience Portal, linking the capabilities within the Experience Portal platform closely with the management infrastructure and services. POM provides a solution for unified, outbound capability to communicate through different channels of interaction such as Short Message Service (SMS), email, or voice.

POM integration

- POM integrates with Avaya Aura® Contact Center and Avaya Aura® Call Center Elite to offer agent functionality such as agent blending, pacing, callbacks, conference calls, and call transfers.
- POM integrates with Avaya Oceana® to offer outbound functionality such as predictive and progressive agent based dialing. However, this integration does not support preview dialing.
- POM integrates with Avaya Workspaces for Elite for agents to communicate with POM contacts.

POM core components

The core POM components are:

Campaign Director

Campaign Director is a Linux service responsible for triggering campaigns and data imports at scheduled date and time. Campaign Director is also responsible for pausing and resuming campaigns based on user action and terminating campaigns if their finish criteria is specified. If you install POM as a multiple server configuration, then only one campaign director is in the active state and others are in dormant state. Campaign Director is responsible for assigning the jobs to be processed across campaign managers. At a given time, the campaign manager processes only one job. In the event of campaign manager failure, Campaign Director redistributes the job to the next available campaign manager.

Campaign Manager

Campaign Manager is a Linux service and is responsible for parsing a campaign strategy, making voice calls, and sending SMS or email messages. Campaign Manager interfaces with one or more EPM servers for making outbound calls.

If you configure multiple EPM servers, the Campaign Manager uses all the servers in a synchronized manner, using all media resources available for load balancing and failover.

If you install POM as a multiple server configuration, the Campaign Manager service runs on all the POM servers. When a campaign is executed, POM creates a job for the campaign, and the campaign director assigns that job to one of the campaign managers for processing a contact.

Rule Engine

Rule Engine is a Linux service responsible for the execution of rules. You can create rules by using the **Rule Editor**. Rules can be based on:

- Contact/address
- Number of attempts
- Channel
- Attempt completion code
- Nuisance frequency

Before attempting a contact, Campaign Manager refers to the rule engine to check whether the rule engine has restricted the attempt by any system or user configured rule.

If you install POM as a multiple server configuration, then only one rule engine is in the active/master state, and others are in the dormant state.

Agent Manager

POM Agent Manager (PAM) is a Linux service and is the core module to manage and run campaigns. You can either have agent-based campaigns or agent-less (notification) skill-based campaigns.

PAM is responsible for distributing licenses to all voice-based campaigns. The high-level functions of PAM include:

- Manage agent allocation and state for agents.
- Manage agents in a blended job. Only Call Center Elite configuration supports this module. For more information about different configurations, see POM server configuration options on page 13.
- Update the POM database with current agent related information for reporting and High Availability (HA) related functionality.
- Distribute the preview and predictive agent licenses among running agent-based campaigns and distributing outbound ports to voice notification campaigns.
- Support real-time commands from POM Monitor such as minimum agents, priority, or agent-based commands such as Forced Logoff.

POM Web services

The system installs web services as a part of POM server and accesses the web services from the external applications. POM Pluggable Data Connector (PDC) uses web services to interface with POM. You can use the Web services to access various contact attributes to play personalized prompts or make decisions in the application flow.

Nailer CCXML application

To speed-up the process of connecting to customer call with agents, POM keeps the agent on a continuous call. This continuous call is known as nailing. This application takes care of the agent call control flow. An available agent is nailed at the beginning of the call session when the agent gets attached to a job.

Nail-up call occurs with the Agent ID on the CCElite setup, and Agent station on both the AACC and Oceana setup.

POM helps to enhance the agent performance by delaying the un-nailing of an agent. When the system detaches the agent from a job, the system does not terminate the agent nailing. The next job also uses the same nailing session. In some cases, as a result of agent optimization, the system can nail the agent by a different application assigned to the job.

POM does not support multiline appearance on agent phones and does not check the agent phone status for off-hook/on-hook before launching the nail-up call.

POM does not support hold on nailed calls. It does not check the agent phone status for hold/un-hold during the nail-up. The agent must ensure that the nailed call is not put on hold to avoid nuisance, silent, or abandoned calls to customers.

Driver CCXML application

The Driver CCXML application makes an outbound attempt to the customer phone number, and regulates the flow of customer calls. Various telephony events raised by the platform are processed by this application for appropriate call processing, so that further call treatments can be provided to the customer.

Agent Scripts

When a contact is presented to the agent, POM loads the agent script on the desktop, which can assist the agent to efficiently handle the customer call.

The agent script can be Native or URL based. You can create, delete, or modify the Native scripts by using a built-in editor. To use agent scripts, you must associate the agent script with a campaign strategy for agent-based campaigns. For more information about agent scripts, see *Using Proactive Outreach Manager*.

Active MQ

Active MQ is a messaging component used for inter process message communication between components of POM. For instance, values that modify at runtime on the dashboard of POM, are sent to corresponding POM processes by using ActiveMQ.

You can use ActiveMQ to send the values that modify at runtime to the corresponding processes in POM.

In addition to the core components, the following components are also required:

Apache Tomcat on Experience Portal Management System

All POM web services and Experience Portal AppInterfaceService are Apache Axis web services which run on Apache Tomcat. The default installation of Apache Tomcat on POM server has a maximum of 500 threads and the maximum Java virtual machine memory reserved for Apache Tomcat is 1536 MB.

Each web service call increases load on Apache Tomcat. For example, POM initiates only one web service call for AvayaPOMNotifier sample application. However, if you use a Avaya Orchestration Designer application by using various POM PDC nodes in a single call flow, POM initiates a new web service call for each node. Due to this, the load on Apache Tomcat increases.

Media Processing Platform

Media Processing Platform (MPP) is a critical component for Voice Campaigns as the Out call Web Server resides here. The POM driver and Nailer applications, which are CCXML applications,

run on MPP. If a standalone MPP can support 1000 inbound calls on HP DL 360 G7 server, Quad Core, 12 GB RAM, the MPP can support up to 750 outbound calls.

POM Experience Portal Management System plug-in

POM integrates with Experience Portal Management System (EPMS) to provide administration and management tasks like Single Sign On, user management, logs, alarms and license management. You can install POM EPMS plug-in only on the primary EPM. When you install the EPMS plug-in, the plug-in registers POM as a managed application with Experience Portal, deploys the POM Web application on the Apache Tomcat server, and initializes POM related configurations.

Kafka server

POM generates and sends the following events to Apache Kafka.

- Real-time events:
    - Default_POM_JOB for JOB events
    - Default_POM_AGENT for Agent events
- Real-time statistics events:
    - Default_POM_JOB_STATISTICS for JOB statistics events
    - Default_POM_AGENT_STATISTICS for Agent statistics events

POM creates one topic per event type on the Kafka server.

Database requirements

The database is a critical component of the POM architecture. POM uses database extensively to store information such as contact records, campaign templates, schedules, and campaign data.

POM supports Oracle, PostgreSQL, and Microsoft SQL server databases.

To create the POM schema on an Oracle, or a Microsoft SQL server database, you must install the Oracle or Microsoft SQL server database on an external server.

Oracle

You can install the POM database either on a local server or on an external database server. After you install the POM database schema on a local or external database, the administration and support of this local or external database is the responsibility of the customer.

PostgreSQL

In production environment, do not install POM database schema on local PostgreSQL. POM supports the encryption of PostgreSQL data at rest. You must enable the encryption before you install POM. Do not enable the encryption after you install POM. For more information on encryption of data, see RedHat documentation.

- If you do a single box installation, install Experience Portal, POM, and the PostgreSQL database on an encrypted partition.
- If you install the Postgres database on another server, install PostgreSQL database on an encrypted partition.

For a PostgreSQL database, a certified disk level encryption for data at rest is available by default.

Before creating the POM schema, enable the encryption on a separately created data partition.

If you configure an upgraded POM system on a PostgreSQL database, the POM system does not support the encryption of data at rest.

MS SQL Server

You can install the MS SQL driver to configure the POM database schema on the MS SQL database, or to use MS SQL database as a contact data source. Only the MS SQL database supports Geo-Redundancy in POM. To configure the POM database on MS SQL, you must download the MS SQL driver `sqljdbc4.jar` file from the Microsoft website and install it on the POM system.

If you have a multiple POM server environment, you must install the MS SQL drivers on all the auxiliary POM servers.

You can encrypt your data in this integration for enhanced security.

POM server configuration options

Based on your outbound notification requirements, you can install POM either on a single system or on multiple systems.

You can use a single POM server for smaller campaigns and multiple POM servers for larger campaigns. For information on server failover scenarios, see *Proactive Outreach Manager High Availability*.

Single server configuration

The configuration includes a single system running the Experience Portal Manager (EPM), Media Processing Platform (MPP), POM software with the database, and the application server. You can use a local Postgres database only where you install EPM, MPP, and POM server on a single system.

Tip:

Install the database server and the application server on a separate system for better performance. If you install the database server on one system, and EPM, MPP, and POM server on another system, you can use an external Postgres database, external Oracle database, or external MS-SQL Server database for the systems.

Multiple POM server configuration

The multiple server configuration includes one or more POM servers, installed on the primary EPM and auxiliary EPM. The EPMS plug-in resides only on the primary EPM.

Install the EPMS plug-in and POM server on the primary EPM system and the desired number of POM servers on the auxiliary EPM systems.

If you installed POM as a multiple server configuration, one of the online POM servers controls the failover and load balancing.

Integration with Avaya Aura®Call Center Elite and Avaya Aura® Contact Center

POM integrates with Avaya Aura®Call Center Elite and Avaya Aura® Contact Center for agent-based campaigns. The MPP is used for standard call classification and outbound dialing. POM provides APIs to integrate with the desktops of third party agents. In POM, you can configure only one Automatic Call Distributor (ACD). For more information about APIs, see *Developer Guide for Proactive Outreach Manager*.

You can use MPP for standard call classification and outbound dialing. POM connects with Avaya Aura®Agent Desktop to manage the agents for both inbound and outbound calls.

✱ Note:

You can configure a single Avaya Aura® Contact Center server to communicate with a single POM setup having one primary POM server and multiple auxiliary POM servers. The Avaya Aura® Contact Center server cannot communicate simultaneously with two different POM setups. For more information, see *Avaya Aura® Contact Center and Proactive Outreach Manager Integration*.

New in this release

The following enhancements are available with the Avaya Proactive Outreach Manager update released in April 2021. This update can be installed on top of Avaya Proactive Outreach Manager Release 4.0.

Support for RHEL 7.8

Avaya Experience Portal 8.0 with RHEL 7.8 or 8.2 can be used to deploy POM 4.0.

Reset the number of retry attempts for contacts on dynamic filter changes

You can use the RESET_RETRY_ON_DYNAMIC_FILTER_CHANGE parameter to reset the number of retry attempts for contacts on dynamic filter template changes.

Support for WebRTC

POM supports WebRTC enabled agents, allowing the agents to handle interactions using their browser, without a physical phone or a softphone. POM can nail up WebRTC enabled agents and the agents can then handle outbound calls.

For this feature to work, customers must have Avaya Workspaces for Elite Release 3.8 with POM 4.0 Service Pack 1.

Avaya Proactive Outreach Manager Release 4.0 offers the following features:

Manual campaign

The Manual campaign feature in POM allows agents to dial a customer phone number using any third-party software, device, or Avaya Workspaces for Elite. During a manual campaign, POM sends customer information with a notification to the agents. If the agents decide to talk to the customer, they can dial the provided number manually using any third-party software, device, or Avaya Workspaces for Elite. After the dialed call is answered successfully, the agent needs to click the Connect button on the Agent desktop. If the dialing does not complete, for example, Ring no answer, Call busy, and so on, the agents can click the Disconnect or Release button. Depending on the notification, the Agent desktop application must enable Disconnect or Release buttons on Desktop after dialing.

For this feature, POM does not interact with MPP for both nailing call and end customer attempts. Instead, the Campaign Manager and Agent Manager interact with each other to find a suitable agent.

POM displays the manual dialing option to an agent with a new type of pacing called as Manual pacing.

- POM system is not used for the campaign and contact list management for the Manual campaign.
- POM is not involved in the dialing, Agent uses third-party software, device, or Avaya Workspaces for Elite to dial a customer.

For Manual campaigns, you must have any one of the following:

- Avaya Workspaces for Elite Release 3.8 with POM 4.0 widgets
- Agent desktops using POM 4.0 Agent SDK

> ✴ **Note:**
>
> Presently, POM supports Manual campaigns only in Call Center Elite installation mode.

Option to display Contact List name on Interaction card

When an agent is presented with the contact information, the interaction card displays either the Pacing type and the Campaign name, or the Contact list name at the top of the card. After the call goes to talking state, the Pacing type, Campaign name, and Contact List are displayed as a Tooltip. This feature is disabled by default but can be enabled by the administrators.

POM supervisor dashboard service

POM supervisor dashboard service is a Linux service used for real-time monitoring of the active campaigns, data imports, and DNC imports. Supervisors can pause, resume, and stop campaigns, and track the status of the campaigns, data imports, and DNC imports. The dashboard also helps supervisors to pause and resume campaigns and track the flow of the campaigns. This dashboard service is useful to track if the campaign or the data import appears to be stuck.

Support for Federal Information Processing Standards (FIPS)

With this release, POM has been enhanced to meet FIPS 140-2 requirments to make communications FIPS compliant. There are standard cryptographic algorithms that are approved by FIPS and these certified algorithms are used in the cryptography in POM. There are mainly four levels of security defined in the FIPS 140-2, however, POM has implemented only the application security.

Cache service

Previously, POM used to store the operational data in the POM operational database. This caused POM service to frequently query the database to access the data and in turn impacted the performance of the system.

With this release, a new service, Proactive Outreach Manager Cache (pomcache) is introduced in POM to maintain the in-memory database. This service can cache the data into both the memory (PAM), which makes the data read and write process faster. The operational database is migrated from database into the POM Cache service. When a Campaign Job starts, all the filtered records are added into the in-memory database. Campaigns read the filtered records from this in-memory Cache for the activities related to dialing.

Contact exclusion

When uploading or importing a contact list, POM provides an option to exclude contacts from outbound dialing in case the contact IDs in the new file match with the existing ones. POM also supports direct upload of the Exclusion list, similar to the Contact list. Additionally, POM supports creation of data sources for the Exclusion list. The data sources can be scheduled to run or can be run when required.

When uploading or while configuring the data sources, users must specify whether they expect to retain the callbacks that are already created on the contacts being excluded. If not specified, POM does not dial the contacts even for callbacks.

POM displays the Exclusion list upload detail report similar to the Contact list upload detail report. The report specifies if the contact ID provided was excluded, the record was not found, or the contact ID was not excluded due to pending callbacks.

Additional attributes in Contact list

New system attributes are added into the contact list so that they can be used in different campaign activities such as contact filter, attempt restriction by the campaign administrator and supervisor.

Field Name	Data Type	Description
Counter	Integer	Attempt Counter
Last Address Dialed	String	Call/SMS/notification/Email to last address field

Table continues…

Field Name	Data Type	Description
Last Agent handled	String	Last Agent ID handled the call
Last Nuisance call time	Date Time	Last nuisance call's time stamp
System AgentID	String	Agent ID of the contact

Maintain Retry per Completion code

The retry node in Campaign strategy is used to retry if you cannot reach the contact. For example, if the number is busy then you need to wait for a couple of minutes and then try calling back again. In earlier POM releases, the Retry count was maintained at action node level.

In POM 4.0, a new system option is provided for maintaining the Retry count per Completion code. In this case, the Retry count is considered for each Retry completion code instead of a global Retry counter maintained at an action node level.

Attribute and System Restrictions

The new Attribute and System Restrictions rule is added to the Rule editor to support this feature. With this feature, POM supports configuration of restriction rule globally for all campaigns across all organizations. All the existing restrictions created using the Campaign restriction Flex editor are migrated to the Rule engine.

Users can configure rules for one organization that becomes applicable for all campaigns only from the same organization. POM also supports creation of multiple conditions with AND, and OR operators in the same rule.

Common Name support for phone type sub attribute:

Common name is the common representation for any phone type sub attribute. With this feature, you can configure the rule for those common attributes. During rule evaluation the rule is evaluated against the phone that is getting dialed.

New date and time formats for databases in Filter Template

Filter Template supports new date and time formats.

Rule editor supports multi tenancy

All rules that you create are associated to the organization from this release. While creating a rule the owner organization information is stored in PIM_Rule table. All the rules created by the user is owned by the user itself.

Support for $Now and $Today in filter template

$TODAY is supported for date type of attributes and $Now is supported for timestamp type of attributes. $Now and $Today also support specifying offsets like $Now (plus, +) or (minus -) offset_value, $TODAY (plus, +) or (minus -) offset_value.

For example, $Now+3 when compared with timestamp datatype, represents current time +3 hours. Similarly, $NOW-3 when compared with current time represents current time -3 hours. Similarly $TODAY+1 when compared with current date represents current date +1day.

Dialing Cycle formula

Dialing cycle is the addition of number of calling lists with non-zero and non-hundred allocations multiplied by five.

For example, consider a dialing allocation for the contact list as below:

- List 1 - 50%
- List 2 - 30%
- List 3 - 20%
- List 4 - 100%

In the above example, the number of non-zero and non-hundred contact lists are 3 in total. So, according to the formula, dialing cycle = 3 (number of non-zero and non-100 Contact lists) multiplied by 5 is equal to 15. Therefore, the dialing cycle count calculated is 15.

As per the dialing cycle calculated above, from the 15 records with 50% dialing allocation, 7 contacts are picked from list 1. Also, with 30% dialing allocation, 4 contacts from list 2 are picked for dialing and remaining 20% that is 3 contacts from list 3 respectively are picked for dialing. In total 7 contacts (from list 1) + 4 contacts (from list 2) +3 contacts (from list 3) = 14 contacts are picked and dialed in every dialing cycle.

Support for RHEL 8.2

Avaya Experience Portal 8.0 with RHEL 8.2 can be used to deploy POM 4.0.

Support for migration to Proactive Outreach Manager Release 4.0

POM 4.0 does not support direct upgrade from previous POM releases. Therefore customers must migrate to POM 4.0. The migration procedure involves migration of data stored in the database, and migration of configuration files on the POM system. You are required to save or backup the existing database prior to proceeding with the migration:

Based on the database to be used, migration procedure covers the following:

- Use the same database: To continue using the same database, the export and import of data is not required. In this case, the database schema is upgraded to POM 4.0.

- Use a different database on the same database server or different database on a different database server:

  The appendices use the database provider's export/import mechanisms. Proceed with the migration only after data from the earlier database is imported into the new database.

  ✱ **Note:**

  The POM 4.0 migration procedure does not support migrating data from one database provider to another, for example, migrating data from Postgres to Oracle is not supported.

  Migrating configuration files:

  Migration of configuration files present on the POM server is optional. This is only required in following cases:

  - You have any customized values in the configuration files.

  - You want to use the same certificate for POM 4.0 as your previous system.

Chapter 3: Feature description

Manual campaigns

The manual campaign feature has been provided in POM so that POM does not dial a customer number automatically. Instead, an agent must dial a customer number manually using any third-party software, device, or Avaya Workspaces for Elite. Agents can also dial the mobile number of a customer.

During a manual campaign, POM sends customer information with a notification to the agents. If the agents decide to talk to the customer, they can dial the provided number manually using any third-party software, device, or Avaya Workspaces for Elite. After the dialed call is answered successfully, the agent needs to click the Connect button on the Agent desktop. If the dialing through third-party software, device, or Avaya Workspaces for Elite or does not complete, for example, Ring no answer, Call busy, and so on, the agents can click the Disconnect or Release button. Depending on the notification, the Agent desktop application must enable Disconnect or Release buttons on Desktop after dialing. To ignore or skip the Contact, agent can cancel the request. The Agent desktop application sends the appropriate command and wraps up the call. POM, Experience Portal, or MPP are not involved in the manual dialing.

To use POM only for Manual campaigns, POM can be configured for non-telephony mode. POM in non-telephony mode does not support Preview, Predictive, or Progressive campaigns. In this configuration mode, POM does not have any telephony communication, that is, SMS, voice, or voice notification to MPP. However, POM can have email campaigns.

In the non-telephony configruation mode:

- POM works entirely for manual campaigns where agent dials the customer either from desktop (CTI integrated), hard phone, or soft phone.

- No Preview, Predective, or Progressive campaigns are possible with this configuraiton.

- In this configuraiton mode, POM does not have any telephony communication , that is, SMS, voice, or voice notification to to MPP.

- POM can have Experience Portal with MPP for IVR or inbound calls.

In the mixed configuration mode:

- POM allows Preview, Predictive, and Progressive campaigns. Preview campaigns can be used with preview timer off.

- Agents can dial a customer from the CTI-enabled desktop and the number is dialed through Experience Portal or MPP.

POM supervisor dashboard service

POM supervisor dashboard service is a Linux service used for real-time monitoring of the active campaigns. To tailor the information visible to different users, the dashboard can be configured to control which fields are available on the diferent Views.

Supervisors can use the dashboard service for the following:

- Monitor POM activities in real-time.
- Pause, resume, and stop campaigns.
- Track the status of campaigns.
- Perform remedial actions based on the status of campaigns.
- Monitor active agents.
- Perform agent-related operations.

The supervisor can view the following tabs on the POM Monitor:

- Active Campaigns view: Supervisors can monitor and inspect active campaigns that are in running, filtering, in-pause, callback, or in other transitional state towards stopping.
- Staffed Agents view: Provides supervisors with insight into the agent activity according to the applied filter criteria. The agents can be filtered according to Agent Name, Call State, Agent State, Job State, and Campaign name.

Silence Call Detection overview

This feature provides different methods to handle a call when the platform does not detect voice energy.

In POM, when an outbound call connects, the call is either answered by the customer, an answering machine, or passes through the call classification timeouts. After a call is answered and no voice energy is detected, MPP generates a Call Classification Analysis (CCA) timeout event. This event enables POM to mark the call as Answer Human. Answer Human is the same as a customer answering a call.

On CCA timeout, the resulting action occurs based on the following configuration of the silence call parameter:

- Silence call detection ON - POM defines the call flow in the contact strategy.
- Silence call detection OFF - POM classifies the call as Answer Human.

The customer has an option to configure different actions for a silence call.

Based on the configuration, if POM detects a silence call, POM performs one of the following actions:

- Connects a call to the agent.
- Runs an application.

- Disconnects the call and attempts to connect the call on another phone.

Campaign Linking overview

With this feature, you can link a campaign to another campaign, so that when one campaign stops, it's linked campaign starts.

Consider Campaign A and Campaign B where Campaign B is linked to Campaign A, then Campaign A is called the base campaign and Campaign B is called the linked campaign. The campaign linking is denoted as A ⇾ B.

The linked campaign starts only when it matches one of the following criteria:

- The base campaign stops.
- The base campaign attains the callback state.
- The base campaign attains the stopped callback state.
- The base campaign does not have any contacts that are yet to be dialed.

Consider the following campaigns:

- Campaign A
- Campaign B
- Campaign C
- Campaign D

When all these campaigns are linked to form a chain, it is called a Campaign Link chain. The Campaign Link chain is denoted as A ⇾ B ⇾ C ⇾ D.

In this chain:

- Campaign A is the base campaign of Campaign B, and Campaign B is the linked campaign of Campaign A.
- Campaign B is the base campaign of Campaign C, and Campaign C is the linked campaign of Campaign B.
- Campaign C is the base campaign of Campaign D, and Campaign D is the linked campaign of Campaign C.

If a campaign in a Campaign Link chain fails to start because of a resource or configuration problem, it cannot trigger its linked campaign and causes an interruption in starting the campaigns in the chain.

When the last campaign of a Campaign Link chain points to the first campaign, it is called a Campaign Link chain cycle. The Campaign Link chain cycle is denoted as A ⇾ B ⇾ C ⇾ D ⇾ A.

> ⓘ **Important:**
>
> Ensure that you correctly configure the Campaign Link chain cycle. An incorrect configuration results in the starting and stopping of all campaigns in the cycle. This requires a manual intervention and reconfiguration.

Campaign Level Skill Assignment overview

In the previous versions of POM, attributes such as the skill of the agent and address of the sender were defined at the campaign strategy level. This campaign strategy was then assigned to multiple campaigns. Hence, all the campaigns with the same strategy had the same skill of the agent and address of the sender.

To overcome this, the current version of POM has the campaign level skill assignment feature.

By using this feature, you can define the following attributes at the campaign level in the campaign creation wizard:

- Agent outbound skill
- Sender's Address
- Sender's Display Name

Related links

Refresh Agent skills on page 23

Refresh Agent skills

In Call Center Elite mode, POM supports refreshing the skills of the agents that are currently logged-in. If the administrator changes the skill of an agent on Avaya Aura® Communication Manager, agents do not need to log out and log in again from POM.

POM updates the skills of all the logged-in agents belonging to the organization of the logged-in user. The agents are auto-assigned to a new campaign based on the updated skills after their current call gets over.

Using this feature might impact agent assignment to jobs based on the new skills. The Refresh Skills feature is available for use only in Avaya Aura® Call Center Elite mode.

Related links

Campaign Level Skill Assignment overview on page 23

Filter templates overview

With this feature, you can do the following:

- Define the filter and sort conditions for a campaign or splitter outside the campaign creation wizard.

- Use the search criteria in the filter template to search from the available filter templates.

  You can search by using the name or type of the filter template.

- Filter the search result.

  You can add a maximum of thirty filter conditions and five sort attributes to the filter template.

If a campaign with more than thirty filter conditions in POM version 3.1.1 is migrated to POM version 3.1.2 or later releases, the filter template can still have more than thirty filter conditions.

Holiday Configuration overview

With this feature, POM restricts the outbound dialing on the specified days. There are different types of holidays such as country, state, and campaign. The current version of POM supports a fixed date format of MM/DD/YY, to specify the holiday range.

There are maximum twenty holidays of each type (country, state, campaign) that you can configure in POM.

The holiday configuration feature supports the following types of holiday restrictions:

- Temporary restriction:

  In temporary restriction, POM resumes outbound dialing after the restriction period ends.

  For example, if January 1 is a holiday in the USA, POM attempts dialing after January 1 changes to January 2.

  As the campaign level holiday is always temporary, POM resumes dialing after the temporary restriction criteria ends.

- Permanent restriction:

  In permanent restriction, POM stops dialing on the day specified as a holiday. POM does not attempt dialing again.

  For example, if December 25 is a recurring holiday in the USA, for contacts in USA, POM does not dial after December 25.

  When you set a campaign level holiday, POM dials the contacts simultaneously. After dialing some contacts, POM identifies that a holiday is set for campaign level. POM then stops dialing.

File splitters overview

This feature supports splitting a contact list based on a splitting criteria defined using a filter template. The splitting criteria can be defined before the actual import of a contact list into POM. A contact list file in CSV format is split based on the splitting criteria and the resulting files are imported into individual contact lists as defined by the administrator. A source contact list can be split into and imported as 50 individual contact lists. This feature enables POM to do the following:

- Handle large files that contain data about the contact lists.
- Use predefined criteria from the filter templates to divide a large file into multiple contact lists.
- Upload these lists in the previously existing contact lists.

Preview option available for File splitter

Users can view the filtered records for a contact list. The Records per page field on the user interface displays the total records on a single page.

Unfiltered Records File Path

This option allows you to view the name and complete path of the file that contains the records that are not filtered by any of the filters after the splitter is executed or analyzed.

Unfiltered Records File Path option is available on the Manage File Splitters page.

Create campaign (contact list and filter selection)

In POM, you can access this page only after you enable the advance list campaign management feature.

Use the contact list and filter selection page to do the following actions:

- Add a contact list to the campaign.
- Associate a filter template to the contact list.
- Set the dialing allocation for the selected contact list.
- Set the priority of the contact list according to the order specified.
- Preview the selected records for the selected contact list.

Associating a filter template to a contact list filters only those records from the contact list that match the filter conditions specified in the filter template. It is required that the attributes present in filter template must be a part of the contact list to which the filter template is associated. Associating a filter template to the contact list is optional. If no filter template is associated, POM selects all the records of the contact list.

You can add maximum fifty contact lists to the campaign.

You can associate only one filter template to a contact list. However, you can associate the same filter template to multiple contact lists.

Dialing Allocation Percent

Use this field to allocate the percentage of dialing cycle to the contact list.

For example, consider a dialing cycle of 100 records if a calling is given 50 percent allocation then 50 records out of 100 is dialed from that calling list.

If you set the dialing allocation to hundred percent in a contact list, POM dials all the filtered records from that contact list before moving to any other contact list. If you set the dialing allocation to hundred percent for multiple contact lists, POM dials all the records from each list, in the specified order.

For all contact list whose dialing allocation is not hundred percent, the total of the dialing allocations must be hundred.

Priority of the contact list is according to the order and the dialing allocation. If multiple contact lists have same dialing allocation, the order specifies their priority. While calculating the percentage of dialing allocation POM counts only unique attempts. POM does not count system retries or callbacks.

The campaign reports specify the orders of record in which they are disposed. The disposition and sequence of the records are different than the dialing of the records.

Apply same filter

Select this check box to enable POM to apply the first filter template to all subsequent contact lists.

No Dialing Allocation

Select this check box for POM to disable dialing based on the dialing allocation and contact list priority.

You can select this check box only if you previously select the **Apply same filter** check box.

Dialing Cycle

Dialing cycle is the addition of number of calling lists with non-zero and non-hundred allocations multiplied by five.

For example, consider a dialing allocation for the contact list as below:

- List 1 - 50%
- List 2 - 30%
- List 3 - 20%
- List 4 - 100%

In the above example number of non-zero and non-hundred contact lists are 3 in total.

So, according to the formula, dialing cycle = 3 (number of non-zero and non-100 Contact lists) multiplied by 5 is equal to 15.

Therefore, the dialing cycle count calculated is 15.

As per the dialing cycle calculated above, from the 15 records with 50% dialing allocation 7 contacts are picked from list 1.

Also, with 30% dialing allocation, 4 contacts from list 2 are picked for dialing and remaining 20% that is 3 contacts from list 3 respectively are picked for dialing.

In total 7 contacts (from list 1) + 4 contacts (from list 2) +3 contacts (from list 3) = 14 contacts are picked and dialed in every dialing cycle.

Dialing cycle formula

Dialing Cycle formula

Dialing cycle is the addition of number of calling lists with non-zero and non-hundred allocations multiplied by five.

For example, consider a dialing allocation for the contact list as below:

- List 1 - 50%
- List 2 - 30%
- List 3 - 20%
- List 4 - 100%

In the above example, the number of non-zero and non-hundred contact lists are 3 in total. So, according to the formula, dialing cycle = 3 (number of non-zero and non-100 Contact lists) multiplied by 5 is equal to 15. Therefore, the dialing cycle count calculated is 15. As per the dialing cycle calculated above, from the 15 records with 50% dialing allocation 7 contacts are picked from list 1. Also, with 30% dialing allocation, 4 contacts from list 2 are picked for dialing and remaining 20% that is 3 contacts from list 3 respectively are picked for dialing. In total 7 contacts (from list 1) + 4 contacts (from list 2) +3 contacts (from list 3) = 14 contacts are picked and dialed in every dialing cycle.

Dialing Allocation considerations

Considerations	Description
Dialing allocation is hundred percent for a list	If the dialing allocation is hundred percent, POM dials all the contacts from the contact list before moving to the next contact list. A contact list having hundred percent dialing allocation is considered by POM first, regardless of the order. If there are multiple contact lists having hundred percent allocation, POM selects each list based on the order in the association.

Table continues…

Considerations	Description
Dialing allocation is less than hundred percent for a list	For a contact list having less than hundred percent allocation, POM dials contacts based on the order of association and dialing allocation.
	Example 1:
	Consider the following allocation in the specified order:
	1. List 1 with Filter template 1 and dialing allocation 40 percent.
	2. List 2 with Filter template 1 and dialing allocation 50 percent.
	3. List 3 with Filter template 1 and dialing allocation 10 percent.
	In this example, the order of dialing is list 1, list 2, and list 3 sequentially.
	When POM selects list 1 for dialing, POM dials 40 records out of 100 records and the allocation is 40 percent.
	Similarly, POM dials 50 records from list 2 and 10 record from list 3.
	Example 2:
	Consider the following allocation in the specified order:
	1. List 1 with Filter template 1 and dialing allocation 40 percent.
	2. List 2 with Filter template 1 and dialing allocation 50 percent.
	3. List 3 with Filter template 1 and dialing allocation 10 percent.
	4. List 4 with Filter template 1 and dialing allocation 100 percent.
	5. List 5 with Filter template 1 and dialing allocation 100 percent.
	In Example 2, POM selects both list 4 and 5 having 100 percent allocation for dialing based on the order specified.
	First, POM dials all the filtered records from list 4 and then dials all the filtered records from list 5.
	POM then selects all remaining contact lists with non hundred allocation.

Table continues…

Considerations	Description
Dialing allocation is zero percent	If the dialing allocation is zero percent, POM does not dial any record from the contact list.
	If there is one contact list having zero dialing allocation, the job does not stop after POM dials all records from the contact list.
	The user can change the dialing allocation of a contact list to a non zero value when it is required to dial the records from that contact list. The user can perform this action at any time.

Emptying out email addresses

POM imports records that contain phone and email addresses into its datasource.

You can configure POM to empty out email address fields if POM evaluates the address as invalid.

Cleaning up a phone number

If the phone number field contains numeric and non–numeric values, you can configure POM to remove only the non–numeric characters from the phone number fields. As a result, POM does not reject the entire record during import.

This is applicable only if you enable **Reject Patterns** and **Phone formats rule**.

POM does not clean up the country code if the country code is provided as a separate field. If POM finds non-numeric characters in the country code field except the leading single +(plus) or – (minus) sign, POM rejects the record as per the existing behavior.

However, if the country code is not provided as a separate field, but is provided in the phone number field and separated from the phone number by the country code separator, POM cleans up the non-numeric characters from the country code that is extracted out of the phone number field.

Example

Considering # as the country code separator, POM displays the following behavior:

Example

Phone Number Input	Country code input	Phone Number Output	E-mail address	Rational	Record Inserted/ Rejected
(541) 754-3010		5417543010		Non-numeric characters removed	Inserted
(541)754$3+0+ 1-0		5417543010		Non-numeric characters removed	Inserted
1#514-204-403 92		51420440392		1 will be considered as country code as it appears before the separator	Inserted
6-1#514-204-40 392		51420440392		61 will be treated as Country code, it will be cleaned. Rest will be treated as phone number, it too will be cleaned	Inserted
6-1#514#204#4 03-92		51420440392		Values before the first appearance of the country code will be treated as country code, it will be cleaned. Rest will be treated as phone number, it too will be cleaned	Inserted

Table continues…

Phone Number Input	Country code input	Phone Number Output	E-mail address	Rational	Record Inserted/ Rejected
9+1#212#121	91	91212121		As country code is provided separately, entire phone number is cleaned up and numeric digits will be considered as phone number although it has country code separator	Inserted
9+1#212#121	9+abcd+1	-		As country code is provided separately, and it contains non-numeric characters, the entire record will be rejected	Rejected
912121219999 9999	91	<empty>	shamik@pome mail.com	Phone number made empty as it matches phone format rule. But email is valid, so record is accepted	Inserted
912121219999 9999	91	<empty>	abcdefghijk	Phone number made empty as it matches phone format rule. Email is also invalid. So record will be rejected	Rejected

Table continues…

Phone Number Input	Country code input	Phone Number Output	E-mail address	Rational	Record Inserted/ Rejected
9+1#212#121	9+abcd+1	-	shamik@pome mail.com	Although email is valid, but since country code is invalid, the record is rejected. This is as per existing behavior i.e. if any other attribute is invalid (including country code provided separately) then the record is rejected	Rejected

POM rejects the entire record if all phone number attributes and email addresses are evaluated to be incorrect, based on selection of the configurations in the table above.

If POM evaluates any phone number or email address as correct, POM accepts the record.

Campaign management

A campaign delivers a specific message to all customers in the database through selected channels such as email, SMS, and voice. You can have either a finite campaign or an infinite campaign.

POM provides a web-based wizard to create campaigns. A campaign has a name, a campaign strategy, and one or more contact lists. You can set a filter criteria on the contact lists. If you specify a filter criterion, POM applies the criterion at the beginning of a campaign and selects only those customer records that meet the specified criterion. You can define and associate one or more custom completion codes with a campaign when you need some user input.

A campaign can end naturally after processing all contacts or you can specify the following criteria to end a campaign:

- Goal-based campaign: Terminates after receiving an expected number of responses from customers.

- Time-based campaign: Terminates after running for a specific time duration. For example, you can terminate a campaign after 12 hours.

- Completion code-based campaign: Terminates after completing a specific coded condition. For example, you can terminate a blood donation campaign after you receive 50 accepted responses.

> ✱ **Note:**
>
> For campaigns having agents with completion code-based finish criteria, if the system completion codes are used as completion criteria for a campaign, the campaign does not finish execution after meeting the criteria. This occurs because POM overwrites the completion codes based on the completion codes given by an agent.

For agent-based campaigns, if any of the campaign finished criteria are met or the user stops the job manually through POM monitor or through web services, the job moves to `Stopping` state. The dialing stops and no new calls are launched. However, the campaign does not change to `Completed` state until all agents complete all their calls. For this feature to work, ensure that in the campaign strategy you set the **Next State** to `wait` in the **Result Processor** for `Answer Human` completion code.

After you create a campaign, you can schedule or run the campaign immediately. You can customize the campaign to suit your requirements. You can schedule or run the campaign you create as a single instance or multiple instances with a daily, weekly, or monthly frequency. For example, a birthday campaign can run daily and a credit card notification campaign can run every Monday.

Two-way SMS and email campaigns

In addition to creating voice, SMS, and email campaigns, you can also create a two-way SMS and email campaigns. These campaigns help you to send and receive responses and you can then take appropriate actions based on different conditions. You must make appropriate changes or create campaign strategies in specific manner to use two-way SMS and email campaigns.

POM uses web services to enable the two-way communication. POM provides stock applications for both SMS and email. The stock applications receive SMS and email responses and updates the attribute value and completion code for the specific POM contact. For more information about two-way SMS and email campaigns, see *Using Proactive Outreach Manager*.

You can schedule callbacks to run immediately. Previously, changing the callback time from the Callback Manager page was not allowed if the callback time or the next attempt time (auto-calculated or user given) occurs in the next 5 minutes from the current time. Changing the callback time from the Callback Manager page or using web services is also not allowed if the callback is about to mature in the next 5 minutes. Users can change the callback time from the Callback Manager page or using web services, to have the callback immediately.

Using the callback time interval and number of callbacks option administrators can set up a callback time interval and the number of callbacks allowed during that time interval.

Parallel dialing

With the Parallel dialing feature, POM can process contacts and dial multiple numbers simultaneously. This results in more dialing attempts. However, Parallel dialing might not always follow the sorting order specified for a campaign.

Administrators can activate Parallel dialing by enabling a parameter on the Global configurations screen. For more information on enabling this parameter, see *Using Avaya Proactive Outreach Manager*.

Contact list management

Campaigns need phone numbers for making voice calls and sending SMS, and email addresses for sending email messages. A contact list is a collection of customer records. You can set up any number of contact lists and associate one or more contact lists with a campaign. You can also use a single contact list in multiple campaigns. In a multitenant environment, you can associate a contact list with one or more tenants.

The customer data resides outside POM in a contact management system. Based on your campaign requirements, you must import relevant customer records into POM at regular time intervals.

You can set up any number of contact lists and define any number of attributes. Using POM, you can import customer records into a contact list from various external data sources such as flat files or external database.

You can use various web service methods to create, read, and update customer records.

You can add contacts by using either the user interface or web services. For more information on the web services, see *Developer Guide for Proactive Outreach Manager*.

You can delete a contact by using either the user interface or *DeleteContactFromList* web service. You can delete unattempted as well as processed contacts from a running campaign. When you delete a contact from the user interface, the web interface sends a **Delete Contact** event to the campaign manager along with the contact ID of the deleted contact. If the contact is a part of filtered records, the Campaign manager removes the contact from the list of filtered records. If POM has already dialed the contact through the campaign, the count of **Un-attempted** contacts does not decrease. When you delete a contact that POM does not attempt through the job, POM decreases the count of **Filtered** and **Un-attempted** contacts on the real time monitor screen. You cannot delete the contacts that are "in progress". Contacts are "in progress" if they meet any of the following conditions:

- Contacts are picked up for attempt, but not attempted.

- Contacts are attempted, but result processing is not done on the contact attempt.

- Callback is set on the contact.

- Retry is set on the contact.

- Attempt is in progress for the contact.

An administrator can see information about deleted contacts in the **POM Individual Import Details** report.

POM supports:

- A maximum size of 5 MB for uploading a file
- A maximum size of 1 GB for importing a local file
- A maximum size of 1 GB for importing an FTP file
- A maximum size of 1 GB for importing an SFTP file
- Maximum 4000 characters in a query

Association of contacts to running campaigns

You can add contacts to a contact list in real time by using a web service or a user interface. You can use the `SaveContactToList` and `AddContactListToJob` web services to add new contacts to a running campaign.

If you use `SaveContactToList` web service to save new contact to a contact list, it is checked against both, the filter and the sort criteria of the associated campaigns.

If the contact satisfies both of these criteria, POM selects the contact for dialing in the running campaign jobs to which this contact list is associated.

To add a new contact list to the job which must be considered for dialing, you must add the contact list explicitly to the job by using the `AddContactListToJob` web service. When you add a contact to a contact list, POM moves the newly added contact for dialing, provided the contact satisfies the filter criteria specified for the job.

POM sends an event sent to the campaign manager whenever new contacts are added to a contact list. Based on this notification, the campaign manager adds the contacts to the dialing queue if the contacts satisfy the filter criteria. POM dials the contact as per the sort criteria that is specified for the job.

> **Important:**
>
> When you modify a contact, and the contact matches the filter criteria, the contact is available in the job of the associated campaign. For example, changing the attribute value of a contact. However, if you change the attribute value of an already filtered contact in a campaign job, and if the contact does not match the filter criteria, POM does not remove it from the job. In such a case, you must use the restriction that is based on attribute in the campaign strategy to check runtime changes to the attribute values.

You can add/update the priority of a contact being selected for dialing by using the web service "AddContactFromListToJob". You must pass the priority parameter to change the priority of the contact. When you add a contact by using the "AddContactFromListToJob" web service, the contact does not adhere to the filter criteria specified. However, the sort criteria that you specified is applicable to the added contact.

You can use the "AddContactFromListToJob" web service when you need to dial a contact with **TOP** or **HIGH** priority, before other filter contacts are dialed.

To add uploaded contacts with dialing priorities in running campaigns through user interface, use the Upload Contacts page. In a running campaign, you can upload contacts with only one priority at one time. POM dials the contacts in the descending order of priority. You can specify the following values for priority:

- **LOW**
- **TWO**
- **THREE**
- **FOUR**
- **MEDIUM**
- **SIX**
- **SEVEN**
- **EIGHT**
- **NINE**
- **HIGH**
- **BOTTOM**
- **TOP**

In the system, the priority values are LOW = 1, MEDIUIM = 5 and HIGH = 10. For **BOTTOM** priority, the maximum value is 0 and it goes on decreasing depending on the least priority contact lists. For **TOP** priority, the minimum values is 11 and goes on increasing depending on the highest priority contact lists. Consider the following examples for priority calculation:

If you associate contacts with **LOW** priority, POM adds the contact list with value 1. If you associate the contacts with **BOTTOM** priority, POM adds the contact list with value 0. If you add another contact list to the same campaign job with **BOTTOM** priority, POM adds all contacts with priority –1.

Similarly, if you associate contacts with **HIGH** priority, POM adds the contact list with value 10. If you associate contacts with **TOP** priority, POM adds the contact list with value 11. If you add another contact list to the same campaign job with **TOP** priority, POM adds all contacts with priority 12.

POM dials contacts with all other priorities as per their respective fixed values.

When you upload the contacts through user interface, POM first adds the contacts to a contact list, then adds the newly added contacts to running campaigns with priority specified on the Upload Contacts page. For more information on uploading contacts through user interface, see *Using Proactive Outreach Manager*.

Contact exclusion

Contact exclusion

When uploading or importing a contact list, POM provides an option to exclude contacts from outbound dialing in case the contactIds in the new file match with the existing ones. POM also supports direct upload of the Exclusion list, similar to the Contact list. Additionally, POM supports

creation of data sources for the Exclusion list. The data sources can be scheduled to run or can be run when required.

When uploading or while configuring the data sources, users must specify whether they expect to retain the callbacks that are already created on the contacts being excluded. If not specified, POM does not dial the contacts even for callbacks.

POM displays the Exclusion list upload detail report similar to the Contact list upload detail report. The report specifies if the contact ID provided was excluded, the record was not found, or contact ID was not excluded due to pending callbacks.

Contact attribute management

Attributes are properties of customer data. POM supports various attributes that are common and are typically required for processing customer data. You can filter the customer data based on the attributes. In POM, you can set up custom attributes, and you can import data to these attributes. A typical custom attribute has the following components:

- name
- data
- read ony flag for agents
- masked for agents flag
- privacy flag

Depending on the needs of your campaign, you might need custom attributes, such as Amount Due, Due Date, and Blood Type.

If you enable the read only for agents flag, the agent cannot edit the values of the attribute through the agent desktop. If you enable the masked for agents flag, the agent is unable to see the attribute value through the agent desktop. For example, if you enable masked for agents flag against the password field, the system displays the passwords as ******. The privacy flag helps you to define the visibility of an attribute in a multitenancy setup. For more details about multitenancy, see Multitenancy on page 93.

Masking of contact attributes

This feature allows masking of confidential data is shielded to reduce unintended exposure and misuse of the data. You are provided with the option to mask specific fields in customer records when the records are displayed in the user interface. This masking option can be enabled for the following options in the Proactive Outreach Manager:

- Contact attributes in the contact browser
- Contact attributes in the preview campaign filter output
- Contact attributes in the splitter filter output

Phone Formats

About Phone formats

POM supports features for the phone numbers. Depending on the settings you configure, POM saves the phone number in the database and applies the specified phone formats, reject patterns, or dialing rules. POM supports all G13 and other countries and provides a list of the countries supported. In the POM database, you can add any country that is not existing. To add a new country, you must specify the country code, country name, the standard phone number length, and the phone prefix. POM database stores all information that you enter and save. When you specify the standard phone number length, the minimum phone number length has to be greater than zero, and the maximum phone number length can be 99. POM displays the default values for minimum phone number length as 3 and maximum phone number length as 15.

If the standard phone number length is lesser than the standard phone number minimum length, POM prefixes the digits you specify to the phone number, and then checks whether the number is between standard phone number minimum length and standard phone number maximum length, before the number is imported in the contact list. This ensures that all phone numbers are stored in a consistent format. If the number does not fit in the standard format, POM rejects the number.

Phone reject patterns

You can apply or use reject patterns for standard phone numbers. In POM, you can specify the reject pattern either at a global level or a country specific level. While importing contacts in the POM database, POM validates all phone numbers of a contact against the reject patterns. If any phone number matches any of the reject patterns, such contacts are not imported.

POM provides a list of predefined global reject patterns and the country specific reject patterns. You can have user defined reject patterns by using the predefined special characters and the digits.

The global reject patterns are:

- *0000000*: A number starting with any digit, followed by 7 zeros, followed by any digit. For example, 34000000045.

- *8888888*: A number starting with any digit, followed by 7 eights, followed by any digit. For example, 2388888887.

- *9999999*: A number starting with any digit, followed by 7 nines, followed by any digit. For example, 199999992.

For a list of default reject patterns that are country specific, see *Default phone number reject patterns for countries* in *Using Proactive Outreach Manager*.

You can specify user defined patterns by using the digits and the special characters:

- digits: You can use any whole number.

- *: Use as a wild card character. For example, 999* means any number starting with 999.

- -: Use to specify a range of numbers. For example, 1–3, means any number from 1 to 3.

- ?:Use to specify a single digit. One ? means 1 digit. For example, 9?? means any 3 digit number starting with 9.

- [ ]: Use to specify either one of the number in the brackets. For example, [0–1] means any number starting with 0 or 1.

Dialing rules

POM uses the dialing rule to convert the standard phone number to a dial format number. The dialing rule considers the standard phone number along with country code as an input and based on the country code, POM applies the dialing rules. You can specify a prefix and a strip for the phone number while specifying a dialing rule.

A default dialing rule has an empty area code and the phone starting digits. You can have only one default dialing rule for a country.

Strip means the number of digits to strip from the standard phone number, before applying the prefix.

Prefix means a number and type of characters to prefix to the standard phone number. For example, you can use # or * as a prefix.

You can specify multiple dialing rules for one country. The rules are distinguished by number of digits to strip and digit to prefix. So, you must have the a unique combination of number of digits to strip and digits to prefix for a specific country.

➕ **Tip:**

For more examples on each feature, see *Using Proactive Outreach Manager*.

Area code mapping

Using this feature, you can configure the guard times for dialing a contact. You can configure the guard times at time zone and state level. POM provides two ways in which you can configure the guard times:

- Basic area code configuration

- Advanced area code configuration

You can switch between these two options by configuring the **Enable new Guard Time Configuration** parameter on Global Configurations page. For more information, see *Using Proactive Outreach Manager*.

✳️ **Note:**

You must empty the contact list and reimport all the existing contacts if you change from basic area code mapping to advanced area code mapping and vice versa. Contact import determines the phone properties based on the area code option configured on the Global Configurations page. During dialing, POM derives the guard times from the configured area code mappings. For reimporting records, in order to enable the new area code feature, you must first stop all the running campaigns.

Basic area code configuration

POM provides a way to automatically determine the time zone, state, and wireless properties for a phone number with area code and the phone starting digits.

You can map one country to multiple time zones and one time zone can have multiple area codes. You can also map one country with multiple states and one state can have multiple area codes. Also, one area code can have multiple phone starting digits.

You can set a default time zone and guard time for any country. If the phone number does not match with any area codes mapped with time zone for that country, then POM maps the default time zone to the contact.

If the country code associated with the phone number is not found in the POM database, POM does not import the phone number.

POM uses the following thumb rule to determine the time zone for a phone number:

Time zone	Mapping	Result
No time zone is defined for the country	NA	POM uses the time zone of the zone in which POM imports the contact.
Only one time zone is defined for the country	No mapping defined for country	As the country has only one time zone defined, POM uses that time zone and does not consider the other mappings.
	Only one area mapping defined for time zone	
	Multiple area code mapping for a time zone	
Multiple time zones are defined for the country	The phone number matches with any one of the time zone and the area code mapping	POM uses the matched time zone.

Advanced area code configuration

POM provides an advanced area code configuration using which you can add more granular rules related to guard time configuration. You can import the area code mapping data from a CSV file. POM takes a backup of existing data before starting the import process. You can use the lock and unlock options in POM to avoid overwriting the existing area code mapping data with new mappings, which you import from a `.csv` file.

You can also map an area code to state and provide state level guard time configuration. You can define guard times for time zone and for state independently. If the state information is available, POM gives priority to guard time of the state. If state level guard time information is not available, POM gives priority to the guard time of a time zone. If both the state level and time zone level guard times are not available, POM considers the default time zone and guard time configurations. You must configure the default time zone and guard times for a specific country.

✳ **Note:**

After upgrading to POM, ensure that you associate state and wireless attributes manually with the contact list.

For more information on area code, time zone, and guard time configurations, see *Using Avaya Proactive Outreach Manager*.

POM uses the following thumb rule to determine the time zone for a phone number:

Time zone	Mapping	Result
No area code defined for the country.	NA	POM uses the time zone of the country.
No time zone defined for the country	NA	POM uses the time zone of the zone in which the contact is imported.
One or multiple time zones defined for the country	The phone number matches with any one of the time zone and the area code mapping	POM uses the matched time zone.

The following diagram depicts the advanced area code configuration process flow:

Oceana Integration

POM integrates with Avaya Oceana® for Avaya Oceana® to work as fully integrated outbound channel. The following are the high level sections of the POM - Avaya Oceana® integration:

POM to serve as a outbound channel for Avaya Oceana®: POM provides JAVA SDK for the POM agent be able to login to the Avaya Oceana® workspace, so that Avaya Oceana® workspace

provides the unified desktop for inbound and outbound channel. JAVA SDK provides API to integrate the POM Agent functionality for any desktop implementation. These SDK are in-line with existing .NET based SDK except, the login related enhancements. SDK APIs support only secure communication. Therefore, you must configure the POM certificate in the client API while connecting the client API to POM.

> **Note:**
>
> Custom completion code name and completion code ID in POM and Avaya Oceana® must be the same to allow workspace to dispose a call.

POM provides a new install mode as Oceana in the POM installer file. When you install POM in the Oceana mode, the Oceana configuration page is available to configure the outbound provider network address details. Outbound provider is a separate service running in one of the OCP nodes. POM invokes the REST service exposed by the outbound provider to fetch all the agent attributes configured in the Avaya Oceana®. Agents login on to POM by using Oceana workspace with assigned attributes and get attached to the jobs as per the configured attributes.

> **Note:**
>
> If you install POM in the Oceana mode, POM restricts the campaign having skill based pacing.

Context Store Integration

POM provides outbound attempt information to the Context Store server for the completeness of the journey of a customer. You can send the data to Context Store in all the POM installation modes.

POM uses the Context Store REST web service to create the context. Context Store provides an auto-generated unique identifier that is a work request ID for the context record. POM inserts this work request ID into the POM database. While creating the context, POM sets **persistToEDM** field value to true to persist the context data in an external database. Also POM provides the **groupID** which is presented as Customer ID. One of the contact attribute is configured as Customer ID.

Contact browser is enhanced to capture this configuration. POM provides the groupID which is presented as the Customer ID. The Customer ID uniquely identifies the specific customer record. POM derives the Customer ID based on the **Customer ID Retrieval Mode** configuration on the Contact Browser page.

The following are the retrieval mode configurations:

Retrieval mode	Description
Always	Select after POM does not have a customer ID or if the administrator chooses to use the customer ID from the customer management snap in. POM fetches a Customer ID from the Customer Management snap-in. The selected attribute value and the attempt address are as an input to fetch Customer ID. POM uses the same network address as that of the configured Context Storeserver while retrieving to the Customer Management snap-in.

Table continues…

Retrieval mode	Description
Never	POM uses the value of the selected attribute as Customer ID.
Attribute value is blank	If the attribute value is blank, POM retrieves the Customer ID from the Customer Management snap-in, else POM uses the attribute value as Customer ID.

> **✱ Note:**
>
> To see the customer journey, ensure that you do not mark the contact as "done" in a campaign strategy till the time it is with the agent. If you mark the contact as `done` while it is with an agent, Avaya Workspaces does not display the journey of a customer.

POM REST web services: POM converts the existing SOAP web services into equivalent REST web services. The new REST web services can be consumed by an engagement designer call flow within Avaya Oceana® to modify entities related to POM outbound campaign. For more details on POM REST web services, see *Developer Guide for Proactive Outreach Manager*.

Avaya Workspaces for Elite Integration

Avaya Workspaces for Elite is a browser-based agent desktop with which the contact center agents can handle customer interactions. Using the widget framework, the Avaya Workspaces for Elite administrators can configure POM widgets for the agents. After the POM widget is configured, the agents can interact and communicate with the POM contacts. Agents can sign in to POM through the POM widget and work with the contacts that they receive. Through this integration, agents can view customer journey visualization for the POM contacts.

Using the Avaya Proactive Outreach Manager integration with Avaya Workspaces for Elite, agents can:

- Receive an interaction - Agents can receive interactions.

- Hold or resume an interaction - Agents can put an active outbound voice interaction on hold and resume.

- Consult another agent - Agents can seek advice about an interaction from other agents.

- Transfer an interaction to another agent - Agents can transfer the consult interaction to the interaction area of another agent.

- Add another agent to the interaction - Agents can create a conference with another agent who can help resolve the interaction.

This integration also allows agents to change the Agent Workspaces layout. Each customer interaction is displayed as an interaction card. The Agent Workspaces user interface has an intuitive layout that provides a visual representation of voice interactions.

Figure 1: POM Workspaces user interface

No.	Name	Description
1	Agent toolbar	Provides the following options for interactions: • Making voice calls. • Viewing interaction logs. • Changing agent states. • Accessing the address book. • Calling the supervisor.
2	Interaction area	Displays all contacts as interaction cards for the agent.
3	Navigation menu	Provides options to an agent to switch across the widgets.
4	Interaction widgets	Displays interaction infromation.
5	Agent state summary	Displays Agent ID, Station ID, Outbound state, Nail Up state, and current state with the state timer for outbound mode.

For more information on POM integration with Avaya Workspaces for Elite, see Integrating POM with Avaya Workspaces for Elite in the *Avaya Proactive Outreach Manager Integration* guide.

Preferred Agent Selection

Record assignment based on attributes

You can create an attribute based campaign. If the agent has a set of attributes defined, POM selects the contact records that match with the agent attributes and present that record to the agent. The Attribute based selection are applicable only for the progressive or preview type of the campaign. Attribute based record selection is applicable for a campaign having a single action node in the handler and all the action nodes are of progressive or preview type. The attribute based record selection is not applicable for the predictive type of campaigns.

The following diagram explains the interaction flow for the preferred agent selection:

Legend	Description
1a	The primary skills and the attributes created on Communication Manager for Agents.
1b	The skills from Communication Manager are mapped to the POM attributes. If POM is installed in Oceana mode, attributes are provided to POM in agent login API.

Table continues…

Legend	Description
1c	For a record selection, the attributes are selected for the contact list for which the agent attributes values matches. For more information about the attribute configuration, see the section *Attribute configuration based on POM install modes* in *Using Proactive Outreach Manager*.
2	Agent logs on to POM.
3	POM fetches the skill information from Communication Manager via AES. In case of CCElite and Oceana, it is available in agent login command.
4	Agent Manager fetches the campaign details for the attribute matching.
5	Agent Manager maps the fetched skills to the attributes defined in POM.
6	When an agent is idle, Agent Manager sends the event notification with the agent attributes to the Campaign Manager.
7	Campaign Manager fetches the record from the contact list based on the provided attributes.
8	Campaign Manager dials out the fetched record. If more than one record is found, POM performs the selection as per the sort criteria defined in the campaign.

✳ Note:

POM does not display Attribute type of skills in the strategy configuration.

In progressive dialing, over dial ratio greater than one might result in more abandon calls as compared to the standard dialing approach.

Record assignment based on the Agent ID

Record assignment based on the Agent ID is to utilize a specific agent for an outbound attempt. POM presents a record to an agent that matches the Agent ID system attribute associated with the record.

The Agent ID based selection is applicable only for progressive and preview type of the campaign. Agent ID based record selection is applicable for a campaign having a single action node in the handler and all the action nodes are of type either progressive or preview. The attribute based record selection is not applicable for the predictive type of campaigns.

The following diagram explains the interactive flow for the Agent ID based record assignment:

Legend	Description
1a	Create a agent skill on Communication Manager.
1b	Select Agent ID as attribute for record allocation in Campaign Creation Wizard.
1c	Contact list is created with Agent ID as a system attribute.
2	Agent1 logs in to POM.
3	POM fetches the skill information from Communication Manager via AES.
4	The Agent Manager fetches the campaign details for the attribute based dialing configuration.
5	When an Agent is idle, the Agent Manager sends the event notification with Agent ID as an attribute to Campaign Manager.
6	Campaign Manager fetches the record from a contact list based on the Agent ID attribute.
7	Campaign Manager dials out the fetched record.

😶 **Note:**

In the AACC and Oceana install mode, POM supports the Record assignment based on the Agent ID only.

In progressive dialing, over dial ratio greater than 1 may result in more abandon calls as compared to the standard dialing approach.

Assign a record to an agent with matching attributes

POM selects only those records for dialing which match the agent attributes. The following scenario explains the attribute based record assignment to the agent. Consider the following record attributes:

State	Product	Language
51 – Arizona	52 – Healthinsurance	53 – English
54 – Florida	55 – Carinsurance	56 – French
57 – Alaska	-	-

Assuming the following agents and related attributes:

- Agent 21000 => 1, 51, 52, 53, 54, 55, 56 => [{State=Arizona, Florida}, {Product=HealthInsurance, CarInsurance}, Language={English, French}]
- Agent 21001 => 1, 51, 52, 53 => [{State=Arizona}, {Product=HealthInsurance}, Language={English}]
- Agent 21002 => 1, 57, 55, 56 => [{State=Alaska}, {Product=CarInsurance}, Language={French}]

POM searches multiple records for the attributes of an agent and selects the record which has maximum matching attributes for dialing. If no record matches for an agent, POM selects the next available record which has no attribute values defined. The following table explains the detail record assignment for each agent:

Record ID	State	Product	Language	Agent 210000 record selection	Agent 210001 record selection	Agent 210002 record selection
1234567890	Arizona	HealthInsurance	English	Yes	Yes	No
0987654321	Arizona	CarInsurance	-	Yes	No	No
5556667777	Arizona	CarInsurance	French	Yes	No	No
2223334444	Florida	HealthInsurance	English	Yes	No	No
7778883333	Florida	CarInsurance	French	Yes	No	No
8886665555	Alaska	-	-	No	No	Yes
4441119999	-	-	-	Yes	Yes	Yes

- For ID 8886665555 record, state attribute matches only with Agent 210002, so the record is assigned to Agent 210002.
- For ID 2223334444 record, state attribute matches with Agent 210000 and Agent 210002. The product attribute matches with Agent 210000 and Agent 210001, so the record gets assigned to Agent 210000.

* **Note:**

Blank value attributes are not considered in matching attributes.

"-" depicts null values.

Record selection order for record assignment

If more than one record matches the agent attributes, POM uses sort criteria defined for the campaign to select the most appropriate record amongst the set of records. The following scenario explains the attribute based record selection order. The following table displays various attributes:

State	Product	Language
51 – Arizona	52 – Healthinsurance	53 – English
54 – Florida	55 – Carinsurance	56 – French
57 – Alaska	-	-

In this example, the following attributes are assigned to Agent 1:

Agent 1 => 1, 51, 52, 53, 54, 55, 56 => [{State=Arizona, Florida}, {Product=HealthInsurance, CarInsurance}, Language={English, French}].

For a record dialing, the system searches matching attributes for an agent. The record which has maximum matching attributes is selected for dialing first. In this case Record ID 1234567890 has maximum number of matching attributes to agent attributes, therefore, this record is assigned to Agent 1 first.

Record selection for the rest is done in the chronological order of maximum matching attributes in this case the order from second dial is ID 2223334444, ID 0987654321, ID 7778883333, ID 5556667777 and ID 4441119999.

The following table displays the chronological record assignment based on the count of matching attributes:

Record ID	State	Product	Language	Record selection order
1234567890	Arizona	HealthInsurance	English	1
0987654321	Arizona	CarInsurance	-	3
5556667777	Arizona	-	-	5
2223334444	Florida	HealthInsurance	English	2
7778883333	-	CarInsurance	French	4
4441119999	-	-	-	6

* **Note:**

If two records have the same number of matching attributes, POM assigns the records as per the sorting criteria.

Record selection based on Agent ID

For personal agenda based campaigns, POM selects the records based on `AgentID`. If the selected record has an `AgentID` specified, that record can only be handled by the agent specified. If the record does not have an `AgentID` specified, the attribute value is blank or null. Then you can assign this record to any available agent.

Consider the following scenario to understand how POM selects the contact based on the `AgentID`. Consider two agents 210001, 210002, and also a sample contact list with `AgentID` as an attribute. Agent 210001 is eligible for the Record ID 1234567890 as the `AgentID` value matches with ID 210001. Similarly, agent 210002 is eligible for the Record ID 5556667777. Both agents are eligible for the Record ID 0987654321 as shown in the following table:

Record ID	Agent ID	Is agent 21001 eligible for a record?	Is agent 21002 eligible for a record?
1234567890	21001	Yes	No
0987654321	-	Yes	Yes
5556667777	21002	No	Yes

Callback behavior for callback types

Agent

This callback is the preferred agent callback in which an agent can schedule a callback for another agent.

Campaign

You can create this callback for a campaign and assign the campaign to any available agent of the campaign.

Standard

You can assign this callback to any available agent whose skills match with the skills of the running job.

Strict agent

POM tries to deliver this callback to an assigned agent for maximum attempts. If all attempts are exhausted, POM assigns the callback to another agent who matches the campaign.

For more information about each callback type, see

Contact data sources

With contact data sources, you can define a source from which you can import customer records to a contact list. You can define three types of data sources; file based, database based, and custom. With the file based data source, you can import customer records from a `.csv` file into a contact list. The `.csv` file can either be on a file system of the POM server or the File Transfer Protocol (FTP) server. With the database-based data source, you can import customer records from an external database. You can activate the data source to import data. You can also define recurring schedules to import data at a fixed interval from an external file or a database.

POM supports new features for the phone numbers.

Depending on the settings you configure, POM saves the phone number in the database and applies the specified phone formats, reject patterns, or dialing rules. You can specify when POM can place calls.

For example, if you want POM to place calls only during specific timings or days, you can specify a guard time with the criteria.

For more information on phone formats, reject patterns, dialing rules, and guard times, see *Using Proactive Outreach Manager*.

Media channel management

POM uses various notification channels to run voice, video, SMS, and e-mail campaigns.

SMS channel

POM leverages capabilities provided by Avaya Experience Portal to send/receive SMS in a campaign. Use this notification channel to send an SMS to the selected customers using the Short Message Peer-to-Peer Protocol (SMPP) 3.4. If the length of the SMS exceeds 165 characters, POM sends the message in the form of multiple SMS.

Email channel

POM leverages the capabilities provided by Avaya Experience Portal to send/receive e-mail messages in a campaign. Use this notification channel to send email messages by using the Simple Mail Transfer Protocol (SMTP). SMTP supports only text in emails and multiple attachments.

Voice channel

You can assign Avaya Orchestration Designer applications, as a part of the campaign strategy. POM runs these applications when a call launched from a call campaign is answered by a customer. You can use the applications supplied by POM such as AvayaPOMNotifier and AvayaPOMAgent, to send simple notifications or to transfer a call to an agent. You can use a voice channel to run an agent-based campaign or an automated notification campaign.

Campaign strategy management

Use campaign strategies to define the process of interacting with a customer during a campaign by using various channels.

You can select the following aspects of interaction in the strategy:

- Notification channel: voice, SMS, email, or custom.
- Contact address used for customer interaction.
- Rules such as timing restrictions and number of retries for contacting the customer.
- Applications to use.
- Personalized notifications texts.

Campaign restrictions

You can define restrictions which are applicable to all campaigns globally on the campaign restrictions page. You can override the campaign restrictions at the individual campaign level while defining the campaign strategies. For example, if you have set a campaign restriction to not call a customer registered in the Do Not Call (DNC) list, you can override the restriction for an individual campaign.

Campaign Pacing overview

Use pacing to control the distribution of number of calls, SMS, or emails you want the POM system to make or send depending upon availability of the resource such as ports, licenses, and agents. POM supports time-based and skill-based pacing for call, SMS and email.

POM supports various modes of pacing for agent campaigns such as preview, manual, progressive, and predictive campaign.

Time-based pacing for automated voice campaigns

Use the time-based pacing to control the number of calls the system makes per second, minute, or hour. You can specify the pacing type in the Call node of the campaign strategy.

Time-based pacing for SMS campaigns

Use the time-based pacing for SMS to monitor and control the number of SMS the system sends per second, minute, or hour. You can specify the pacing type in the SMS node of the campaign strategy.

Time-based pacing for email campaigns

Use the time-based pacing for email to monitor and control the number of emails the system sends per second, minute, or hour. You can specify the pacing type in the Mail node of the campaign strategy.

Skill-based pacing for campaigns

You can use skill-based pacing with Call Center Elite or with Avaya Aura ® Contact Center (AACC). Skills are monitored using Call Management System (CMS) for Call Center Elite. To use skill-based pacing for campaigns with AACC, configure the skills on AACC. For more information about configuring and creating skills in AACC, see *Avaya Aura® Contact Center Proactive Outreach Manager Integration* documentation.

The inbound skills on Call Center Elite are monitored and are used to control the rate of outbound calls or SMS or emails. You must map the skills from the CMS to the skills created in POM and then POM accordingly varies the outbound call, SMS, or email flow based on the traffic on the inbound skill.

> ✱ **Note:**
>
> To create and run skill based campaigns using Call Center Elite, you must configure RT Socket on the CMS server. While configuring the RT Socket to send CMS real time data to POM server, ensure you use the *tvi1* report format.

You can use the skill based pacing to control the rate of the outbound calls, SMS, or emails based on certain inbound parameters. The parameters are queue length, expected wait time, average speed of answer, and % answered within service levels.

You can select the **EWTLevel** values as either **High**, **Med**, **Low**, or combination of any of these three values while configuring skill based pacing in a campaign strategy. For cases where you select more than one **EWTLevel** values, the maximum of the selected **EWTLevel** values is used to make the decision by comparing the value against the configured threshold value. If the maximum value of selected **EWTLevel** is higher than desired level, then the pacing will be decreased, else the pacing will be increased.

If the queue length, or the average speed of answer, or the maximum value of the selected EWTLevel is higher than the desired value, then the pacing is decreased, else the pacing is increased. However, if the service level parameter value is higher than the desired value, then the pacing is increased, else the pacing is decreased. Consider the following example to understand how POM increases or decreases the pace:

Consider you have created a skill based campaign strategy CS1 for handling calls, with configurations as shown in the following table:

Parameter	Value
Parameter	Queue Length
Desired Value	3
Initial Pace	1
Pace Interval	MINUTE
Pacing Variation (%)	50
Max Pace	5

As per the configurations, POM will start pacing with initial pace 1 per minute and control the outbound calls based on the **Queue Length** parameter. POM keeps calculating the pace after every 2 seconds and increases or decreases the pace depending upon the **Parameter** and **Desired Value**. POM considers the **Pacing Variation (%)** value for increasing or decreasing the pace. To increase the current pace, the POM adds the **Pacing Variation (%)** to the current pace

value. To decrease the current pace, POM subtracts the **Pacing Variation (%)** from the current pace value. POM considers the maximum and minimum pace values while adjusting the pace. The minimum pace value is 1.

The following table illustrates how POM adjusts the pace after every 2 seconds depending upon the strategy configurations:

Table 1: Pacing behavior for parameter Queue length

Queue length received from AACC/CMS	Current Pace (per min)	Pacing behavior	Updated Pace (per min)
1	1	The queue length is less than the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	1 + 0.5 = 1.5. Considering the floor value, updated pace is 2.
2	2	The queue length is less than the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	2 + 1 = 3.
3	3	The queue length is equal to the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	3 + 1.5 = 4.5. Considering the floor value, updated pace is 5.
3	5	The queue length is equal to the desired value, but the current pace is also equal to the max pace value. So, POM does not change the pace.	5
4	5	The queue length is greater than the desired value. So, POM decreases the pace.	5 - 2.5 = 2.5. Considering the floor value, updated pace is 3.
5	3	The queue length is greater than the desired value, and the current pace is greater than the min pace value. So, POM decreases the pace.	3 - 1.5 = 1.5. Considering the floor value, updated pace is 2.

Table continues…

Queue length received from AACC/CMS	Current Pace (per min)	Pacing behavior	Updated Pace (per min)
5	2	The queue length is greater than the desired value, and the current pace is greater than the min pace value. So, POM decreases the pace.	2 - 1 = 1
5	1	The queue length is greater than the desired value, but the current pace is equal to the min pace value. So, POM does not change the pace.	1

Consider the following example to understand how POM increases or decreases the pace if you select either LOW, or Med, or High as the **EWT Level**:

Table 2: Pacing behavior for parameter Expected Wait Time (EWT)

Parameter	Value
Parameter	Expected Wait Time
EWT Level	Med
Desired Value	3
Initial Pace	1
Pace Interval	MINUTE
Pacing Variation (%)	50
Max Pace	5

As per the configurations, POM will start pacing with initial pace 1 per minute and control the outbound calls based on the **Expected Wait Time** parameter. POM calculates the pace after every 2 seconds and increases or decreases the pace depending upon the **Parameter** and **Desired Value**. POM considers the **Pacing Variation (%)** value for increasing or decreasing the pace. To increase the current pace, POM adds the **Pacing Variation (%)** to the current pace value. To decrease the current pace, POM subtracts the **Pacing Variation (%)** from the current pace value.

POM considers the maximum and minimum pace values while adjusting the pace. The minimum pace value is 1.

The following table illustrates how POM adjusts the pace after every 2 seconds depending upon the strategy configurations:

Table 3: Pacing behavior for parameter Expected Wait Time (EWT) with EWT Level value Med

EWT Level Med Value received from CMS RTS Socket	Current Pace (per min)	Pacing behavior	Updated Pace (per min)
1	1	The EWTLevel value is less than the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	1 + 0.5 = 1.5. Considering the floor value, updated pace is 2.
2	2	The EWTLevel value is less than the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	2 + 1 = 3
3	3	The EWTLevel value is equal to the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	3 + 1.5 = 4.5. Considering the floor value, updated pace is 5.
3	5	The EWTLevel value is equal to the desired value, but the current pace is also equal to the max pace value. So, POM does not change the pace.	5
4	5	The EWTLevel value is greater than the desired value. So, POM decreases the pace.	5 - 2.5 = 2.5. Considering the floor value, updated pace is 3.
5	3	The EWTLevel value is greater than the desired value, and the current pace is greater than the min pace value. So, POM decreases the pace.	3 - 1.5 = 1.5. Considering the floor value, updated pace is 2.

Table continues…

EWT Level Med Value received from CMS RTS Socket	Current Pace (per min)	Pacing behavior	Updated Pace (per min)
5	2	The EWTLevel value is greater than the desired value, and the current pace is greater than the min pace value. So, POM decreases the pace.	2 - 1 = 1
5	1	The EWTLevel value is greater than the desired value, but the current pace is equal to the min pace value. So, POM does not change the pace.	1

Consider you select a combination of LOW, or Med, or High values. For example, if you select the EWTLevel as Low and Med, then POM considers the maximum of EWTLevel values to increase or decrease the pace as follows:

Table 4: Pacing behavior for parameter Expected Wait Time (EWT)

Parameter	Value
Parameter	Expected Wait Time
EWT Level	Low, Med
Desired Value	3
Initial Pace	1
Pace Interval	MINUTE
Pacing Variation (%)	50
Max Pace	5

As per the configurations, POM will start pacing with initial pace 1 per minute and control the outbound calls based on the **Expected Wait Time** parameter. POM keeps calculating the pace after every 2 seconds and increases or decreases the pace depending upon the **Parameter** and **Desired Value**. POM considers the **Pacing Variation (%)** value for increasing or decreasing the pace. To increase the current pace, POM adds the **Pacing Variation (%)** to the current pace value. To decrease the current pace, POM subtracts the **Pacing Variation (%)** from the current pace value.

POM considers the maximum and minimum pace values while adjusting the pace. The minimum pace value is 1.

The following table illustrates how POM adjusts the pace after every 2 seconds depending upon the strategy configurations:

Table 5: Pacing behavior for parameter Expected Wait Time (EWT) with EWT Level value Low, Med

EWT Level Values received from CMS RTS Socket		Current Pace (per min)	Pacing behavior	Updated Pace (per min)
Low	Med			
1	1	1	POM considers the maximum of EWTLevel values. In this case, since both the values are same, the EWTLevel value considered will be 1. The EWTLevel value is less than the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	1 + 0.5 = 1.5. Considering the floor value, updated pace is 2.
2	1	2	POM considers the maximum of EWTLevel values, which, in this case is 2. The EWT value is less than the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	2 + 1 = 3
2	3	3	POM considers the maximum of EWTLevel values, which, in this case is 3. The EWTLevel value is equal to the desired value, and the current pace is less than the max pace value. So, POM increases the pace.	3 + 1.5 = 4.5. Considering the floor value, updated pace is 5.

Table continues…

EWT Level Values received from CMS RTS Socket		Current Pace (per min)	Pacing behavior	Updated Pace (per min)
2	3	5	POM considers the maximum of EWTLevel values, which, in this case is 3. The EWTLevel value is equal to the desired value, but the current pace is also equal to the max pace value. So, POM does not change the pace.	5
4	2	5	POM considers the maximum of EWTLevel values, which, in this case is 4. The EWTLevel value is greater than the desired value. So, POM decreases the pace.	5 - 2.5= 2.5. Considering the floor value, updated pace is 3.
5	4	3	POM considers the maximum of EWTLevel values, which, in this case is 5. The EWTLevel value is greater than the desired value, and the current pace is greater than the min pace value. So, POM decreases the pace.	3 - 1.5 = 1.5. Considering the floor value, updated pace is 2.

Table continues…

EWT Level Values received from CMS RTS Socket		Current Pace (per min)	Pacing behavior	Updated Pace (per min)
4	2	2	POM considers the maximum of EWTLevel values, which, in this case is 4. The EWTLevel value is greater than the desired value, and the current pace is greater than the min pace value. So, POM decreases the pace.	2 - 1 = 1
2	5	1	POM considers the maximum of EWTLevel values, which, in this case is 5. The EWTLevel value is greater than the desired value, but the current pace is equal to the min pace value. So, POM does not change the pace.	1

Call pacing for agent-based campaigns

Call pacing methods are used for agent- based campaigns to control the call rate based on the availability of agents.

The pacing methods are:

- Predictive Expert Calling Ratio: You can use this method to optimize the use of agents, or manage and change call handling time, or place as many calls as possible during the job. Expert Calling Ratio allows you to change the way POM determines when to place the next call while a job is running.

  An administrator sets parameters of Predictive Expert Calling Ratio campaign for efficient agent utilization and better calling speed.

  The parameters of Predictive Expert Calling Ratio campaign are as follows:

  - **ECR update probability**
  - **Expert Call Ratio Type**
  - **Minimum Hit Rate**

Alternatively, you can use a cruise control algorithm which automatically ensures efficient agent utilization and better calling speed and maintaining the desired service level as mentioned in the campaign strategy and Real Time Monitor per job setting.

• Predictive Cruise Control: You can use this method to limit abandoned or nuisance calls while maximizing the agent utilization (AU). Cruise control automatically maintains the service level of outbound dialing during a job and connects the calls to agents within a specified time period. During the job, you do not have to monitor or change the call pacing settings. The algorithm tries to maximize the AU while maintaining the service level. So in some extreme conditions such as low hit rate, the AU drops.

For the minimum agent requirement to achieve efficient agent utilization for Predictive Cruise Control type of pacing, see the *Agent Utilization* section.

• Progressive: You can use this method to ensure that for each call that POM launches, an agent is available. This method ensures that nuisance calls are minimal, but also reduces the agent utilization. The pace of the job is slow as the system keeps waiting for an agent. The system does not do over dialing using forecasting as for predictive methods. You can accelerate the pacing by defining the overdial ratio as more than 1. For example, if you set the ratio as 1, POM launches 1 call for each available agent.

For Progressive type of pacing, there is no minimum agent attachment requirement.

• Preview: You can use this method if you want the agent to preview the customer record before dialing. This helps in better customer service.

Also, for Preview type of pacing, there is no minimum agent attachment requirement.

• Manual: Use this method to dial a customer number through a third-party software or device. You can view the details of the customer before dialing the number and record the details of the call after the call.

⊛ **Note:**

POM uses REFER and replaces SIP extensions to connect the customer call with the agent nail-up in case of Progressive & Predictive type of campaigns and for Consult, Transfer and Conference functionality for all type of campaigns except Manual campaigns.

POM has the following port utilization for different dialing types:

• Preview: 2 ports

• Predictive: 2 ports + 1 port (INVITE/REPLACE)

• Progressive: 2 ports + 1 port (INVITE/REPLACE)

• Manual: No MPP port is required because the dialing is not done through MPP or POM.

Consult/Conference/Transfer scenarios will require extra ports. For more details on ports, refer the Sizing tool.

Custom pacing for all automated voice campaigns

You can use the web services, `SetMaxAttemptsCountForTask` and `GetActiveJobTaskIdForTask` for custom pacing. For more information on the web services, see *Developer Guide for Proactive Outreach Manager.*

Do Not Call list management

Do Not Call (DNC) lists have contact information of those customers who opt out from receiving any unwanted calls. With POM, you can import the DNC lists from various service providers to the POM database.

POM does not contact the phone numbers or email addresses listed in the DNC list for campaigns if DNC is set in the campaign strategy or in the campaign creation wizard.

You can do the following with a DNC list:

- Enable DNC in CCW.
- Create a maximum of five DNC groups during a campaign creation.
- Create a maximum of five lists in one DNC group.
- Create a maximum of 200 groups in POM.
- Create a maximum of 200 DNC lists in POM.

You can assign one or more DNC groups to a campaign by using the **Apply DNC Group** option provided on CCW. By default, this option is enabled for new campaigns. Existing DNC checks in campaign strategy and global restrictions remain same.

✱ Note:

You can assign a maximum of five DNC groups per campaign.

You can enable DNC check for callback, redial, and preview dial for agent based campaigns using the options provided under **DNC settings** on Global Configurations page. For more information, see *Using Proactive Outreach Manager*.

As per multi tenancy, in addition to the DNC groups added, the org based DNC list and common DNC list is applicable to a campaign by default.

Dynamic Filtering and Sorting

You can add new records to a running job. The campaign manager picks one contact at a time for dialing instead of a batch of records. The newly added contacts adhere to the filter and sort criteria defined for the job. The SaveContactToList web service ensures that the newly added contact become eligible for dialing if they meet filter criteria of the job. POM automatically considers new contacts added in the contact list for dialing if job states are running, queued, filter in progress, or callback. The newly added contacts are dialed as per the sort criteria.

✱ Note:

Newly added contacts are not picked up for dialing if job is in **Completed**, **Creating History** or **Stopped Callback** state.

You can change the filter or sort criteria of a running campaign at runtime without having to pause or stop the campaign.

Dynamic Filtering process

In addition to the regular POM database, POM needs an additional database schema that acts as an "operational database" during the dynamic filtering process. This schema holds the tables related to each running job. These tables hold the dialing records which are filtered based on criteria specified. The tables are created when the job starts, and are removed once the job finishes. The tables are also recreated when you change the filter criteria.

Purging of operational database is not required. When the operational database reaches it maximum size limit, errors get logged in the log files, the job remains in the current state, and no new records are filtered.

The campaign manager filters the records on the job start, job resume, campaign manager failover, campaign manager restart, filter/sort criteria change, or when the contact list association with the job changes.

The following diagram depicts the steps that a campaign manager performs for dynamic filtering:

```
                          ┌─────────┐
                          │  Start  │
                          └─────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │           Create a temporary table        │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │    Create an index on the table in order of│
        │       the sort criteria specified          │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │          Change the job state as           │
        │          FILTER_IN_PROGRESS                │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │            Filter the records              │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │         Move the filtered records          │
        │          to the job-specific table         │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │       Change the job state to RUNNING      │
        │        and commence dialing.               │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │   Select one contact at a time and apply   │
        │          the sort criteria                 │
        └──────────────────────────────────────────┘
                               │
                               ▼
        ┌──────────────────────────────────────────┐
        │  Create an entry in pim_job_contact table  │
        │  and then proceed with the dialing.        │
        └──────────────────────────────────────────┘
                               │
                               ▼
                          ┌─────────┐
                          │   End   │
                          └─────────┘
```

By default, POM does not start dialing till the filtering of records are complete. So, if a contact list has millions of records that satisfy the filter criteria and become eligible for dialing, then till the records are filtered and moved to operational table, the dialing does not start. If you want to start dialing without waiting for the filtering to complete, the administrator must disable the **Pause Dialing During Record Selection** flag in campaign creation wizard (CCW).

> ✳ **Note:**
>
> During filtering process, POM just filters the records and moves them to the operational table. The records are not inserted in sorted order as per CCW configuration. The sort condition gets applied only when the contact is selected for dialing. Thus, if the **Pause Dialing During Record Selection** option is disabled, POM applies the sort condition on the set of records and moves the records to the operational table at that instant and starts dialing the records at the same time. To apply sort on all filtered records, the administrator must enable the **Pause Dialing During Record Selection** option on the CCW page.

Change the filter and sort criteria using POM Monitor

You can change the filter criteria or sort criteria in real time for a running job.

You can use the POM Monitor to do the following:

- Change the filter criteria of a job.
- Change the sort criteria of a job.
- Add or remove a contact list.
- Assign a priority to a contact list.

After the system applies the changes that you make by using the POM Monitor, the campaign manager discards existing contacts from the dialing table.

The campaign manager does not discard the contacts that are in the **in-progress** state.

Contacts are in the **in progress** state if the contacts meet any one of the following conditions:

- The system selects a contact, but does not attempt to connect to the contact.
- The system attempts to connect to a contact, but does not process the result further.
- The system sets a callback on a contact.
- The system sets a retry on a contact.
- The system indicates that an attempt is in progress for a contact.

For more information on changing the filter/sort criteria at runtime, see *Using Proactive Manager*.

Contact dialing order

POM dials the contacts based on the dialing order that you specify in the campaign creation wizard (CCW). If you do not specify any dialing order in the CCW, POM dials the contacts in the ascending order of their system contact ID. System contact ID is an auto generated number which is assigned to the contact while adding the contact to the system.

When you run a campaign, a job is created for that campaign. Campaign director then assigns this job to one of the least busy campaign managers. The campaign manager, which is responsible for making the attempt, then filters the contacts as per the filter criteria specified in CCW and makes the outbound attempts.

To identify the least busy campaign manager, POM takes into account the number of worker threads in campaign manager. Each campaign manager stores the count of its worker threads into a database. The number of worker threads that are created for job processing depends on the number of agents working on the job/licenses allocated to the job. The number of these worker threads vary from job to job. The worker threads count is determined as follows:

- For agent-based campaigns, 1 worker thread is associated with 5 agents.
- For notification campaigns, 1 worker thread is associated with 20 ports.
- For SMS and email campaigns, 1 worker thread is associated with each campaign.

The campaign manager periodically updates the numbers of threads related information in the database across all jobs handled. If 2 or more campaign managers have lowest threads, POM considers the number of jobs allocated to the campaign manager to identify the least busy campaign manager. If the number of running jobs is also same, POM considers the first identified campaign manager with lowest campaign manager ID as the least busy campaign manager.

While dialing the records as per the dialing order, if a campaign manager that is handling the job becomes nonfunctional, then the campaign director moves all the jobs associated with that campaign manager to different campaign managers one by one. In case a job is paused and resumed, the campaign director will identify the least busy campaign manager and allocate the job to that campaign manager.

If you have a campaign strategy with multiple handlers, the first attempt of the contact will be maintained in sort order. For example, following is a strategy with multiple handlers:

```
Handler<initial>
    Call <action node>
        Result  <CompletionCode=Sales Done>
            Next state = SendSMS
Handler<SendSMS>
    SMS <action node>
        Result <CompletionCode=All>
            Next state = Done
```

All contacts dialed through the initial handler are as per the sort order for the first attempt being made to the contact. Once the contact moves to the next handler, the sort order cannot be guaranteed as the call completion time might vary or there might be wait conditions for some completion codes.

The selector node distributes the contacts across handlers. The first attempt of the contact will be maintained in sort order. For example, following is strategy with handlers:

```
Handler<initial>
    Selector <action node>
        Conditions <attribute=CustomerType>
            Condition=Gold
                NextState="MakeCall"
            Condition=Silver
                NextState="SendSMS"
Handler<MakeCall>
    Call <action node>
        Result  <CompletionCode=Sales Done>
            Next state = SendSMS
Handler<SendSMS>
```

```
    SMS <action node>
Result <CompletionCode=All>
          Next state = Done
```

For all contacts with the state initial, POM does not attempt to dial those records as the selector is updating the next state for the contacts based on the assigned conditions. The campaign manager then picks the next contact with state MakeCall and Send SMS in parallel and starts dialing. The campaign manager ensures the contacts are dialed as per sort order for MakeCall or Send SMS.

The campaign manager processes the contact in sequence for all actions defined before moving to the next contact. Thus calls will be paced based on the slowest action defined.

For example, you have a contact strategy to call and send SMS to all the contacts. The contact strategy will be as follows:

```
Handler<initial>
                Call <action node>
                               Result  <CompletionCode=All>
                                               Next state = Done
                SMS <action node>
Pacing = TimeBased
Speed= 5 per minute
                Result <CompletionCode=All>
                                       Next state = Done
```

The net dialing speed of a campaign job which is using above strategy will be around 5 SMSs per minute and 5 Calls per minute though there is no pacing defined for the call node. This is because both the call node and SMS node will be served by the same pool of worker threads for that handler. At a time only one worker thread from the pool is allowed to work on a contact. When a worker thread makes first call attempt, it will be blocked on SMS attempt. SMS will not be sent till the allowed time interval between 2 SMSs is elapsed, which is 12 seconds in above example. Then another thread is allowed to make the next call, which means that calls will also be made after every 12 seconds. The net dialing speed achieved will be around 5 SMSs per minute and 5 Calls per minute.

Caveats for dialing the records as per the sort order

The contacts will not be dialed as per sort order in following scenarios:

- Temporary Restrictions and Guard time: The contacts which fall under temporary restrictions and guard time will be dialed only when the dialing conditions are met. Thus, report will show some contacts dialed out of order. Such contacts will have their attempt type set to Out of temp restrictions.

- Callbacks: If there are any callbacks scheduled, POM gives them highest priority and dials them immediately. Thus, the report shows some contacts dialed out of order. Such contacts will have their attempt type set to callback.

- High/Top priority contact dialing: High/Top priority contacts added through Web service will be dialed immediately after processing of one or two contacts which are locked for dialing. Such contacts will appear out of order in the report and attempt type set to High Priority Contacts.

- Media Server failure while dialing contact: POM leverages experience portal Web service for initiating dialing. If for some reason request fails, POM re-attempts the contact after the existing batch is completed. Such contacts will appear out of order and will not have any attempt type defined in the report as the first attempt itself failed.

- Retry: If there are any retries for any contact, POM dials such contacts immediately after processing one or two records that are locked for dialing. Hence, such contacts appear out of order and have their attempt type set to Retry.

Excluded Contacts

You can exclude contact records from the **Filtered dialing** list by using the **Excluded contacts** icon on the Contact Lists page. While excluding a contact and marking the excluded contact as **not callable**, if the contact is already present in some running campaigns, it will not be dialed through any campaign after exclusion. Contacts which are marked as excluded are never picked for dialing through new campaigns that are started after the exclusion. To attempt excluded contacts, then you must remove these contacts from the exclusion list.

If the excluded contacts are not yet dialed, then they are removed from the contact list of the running campaigns. However, contacts that are "in process" are not excluded immediately if:

- The dialing of the contacts is in progress.
- Retry or Callback set for a contact.
- Callback is set on the contact using a web-service before the start of the job.

Contacts in above scenarios are marked as excluded at the time of their next attempt. For example, consider a contact list associated with a running campaign has 10 contacts, and 5 contacts are already picked up for dialing. If you exclude all the contacts in this contact list, the campaign manager excludes and removes only the 5 contacts that are not yet picked up for dialing, whereas it continues processing the other 5 contacts that it had already picked up for dialing.

In another example, consider a contact list associated with a running campaign has 10 contacts, and 5 contacts are marked for Callback or Retry. When the Callback or Retry time for the contacts mature, campaign manager checks if these contacts are marked excluded. If they are excluded, it does not pick these contacts for dialing.

In such cases, POM Monitor does not reduce the count of **Un-attempted Contacts**. The job remains in running state till the Callback or the Retry matures.

For more information on excluding contacts, see *Using Proactive Outreach Manager*.

Callback management

POM provides a callback feature to provide an agent opportunity to get in touch with the contact at some later point of time. POM Agent Manager (PAM) allows the agent to set the callback while agent is talking to the contact, or when agent is wrapping up the call. All the callbacks after the scheduled time are presented as Preview call to the agent. There are two ways to create a callback:

- Agent Desktop

- Web Services

There are two ways to reschedule or edit an already created callback:

- Callback Manager page
- Web service

The start time of the callback can be anything greater than the current time. Therefore the callbacks can be created or can be edited to have the start time greater than the current time. The current time here is evaluated on the POM server, which can be different than the current time of the agent desktop or supervisor system that uses Web Services to edit a callback, if the agent desktop or supervisor system have a different or are in a different timezone than the POM server.

> ✳ **Note:**
>
> If the POM service is stopped when the callback is in the Preview state and the contact is not dialed, then once the POM service starts and the callback expiry time exceeds, then the contact is not dialed.
>
> To check for the time restrictions before attempting the callbacks, on the callback parameters section, select the **Enable Time Restriction** check box in the global configurations settings.

POM supports the following callback types:

- Agent
- Campaign
- Standard
- Strict Agent

The callback can be in one of the following states:

Callback type	Description
ActiveAttachedToJob	Callback is currently attached to job and is yet to be picked for dialing (Maturity time is not arrived yet.)
Completed	Callback is presented to the agent.
Expired	Callback end time is reached before presenting to the agent.
ContactExcluded	Contact of a callback is excluded.
WaitingForJob	Callback is waiting for a job to start.
Overwritten	If a new callback is created for a same contact in the same campaign before presenting the old callback to agent then old callback is marked as Overwritten.
ManuallyCancelled	Callback is terminated by using the GUI or the web service. It will not be presented to the agent.
QueuedForDialing	Callback is currently attached to job and is picked for dialing.
InProgress	Callback is currently attached to job and is yet to be picked for dialing and system is finding the best agent for callback.

Agent callback

Agent callback is an agent scheduled callback for self or to any other agent. When an agent selects agent callback, the system displays all outbound agents whose skill matches with the campaign skill. The system displays the list of agents who are working or anticipating the work. Agent can select the Agent ID to create the callback. When the callback time arrives, the system searches for the agent for whom the callback is set. If the agent has not logged in for outbound activity or not in the `Ready` state, agent manager searches for an agent with the same skill as of the job in callback state. If no agent is available, then the callback is postponed. The system retries the callback after the Retry Interval configured in the global configurations.

When a Callback Schedule time arrives, the callback manager checks the Expiry time of the callback which is set for a callback:

- If the callback Expiry time has arrived, the CM process marks the callback status as `Expired` and do not present it to the agent.

- If the callback Expiry time has not arrived, the CM process hand-overs the callback to PAM to find the best agent for the callback.

> ✳ **Note:**
>
> The completion code updated by the agent after setting a callback is not processed by the strategy and is ignored.
>
> In some cases where the callback maturity and the campaign start time are very close, the callback might get postponed as the agents are not attached to the job.
>
> The agent can set a callback for a number through the agent desktop even if the number is a part of a DNC list, but while running the campaign, the number is not dialed. Ensure the **Apply DNC** check box on the Global Configurations as per requirement. For more information on the setting see, Manage Global configuration page field descriptions.
>
> If the campaign is using skill based or time based pacing, callbacks are not considered while determining the pacing rate of the campaign as callbacks attempts are always processed on the scheduled time.

Campaign callback

While creating a callback, if the agent selects the callback type as Campaign, the agent manager prepares the list of all jobs and provides it to the agent. The agent selects the job and schedules the callback.

The following are the different scenarios associated with creating a callback:

- If the selected campaign have a running job, the callback is get associated with that job and callback state is set to `Active Attached to Job`.

- If the selected campaign does not have a running job, then the callback state is set to `Waiting for Job`.

- When a callback Schedule time arrives, CM checks the expiry time of the callback which is set at the time of creating a callback:

  - If the callback Expiry time has arrived, CM process marks the callback status as Expired and do not present it to the agent.

  - If the callback Expiry time has not arrived, CM process hand-overs the callback to PAM to find the best agent for the callback.

- In a running campaign, whenever the campaign meets the finish criteria specified in Campaign Creation Wizard, the system automatically stops the campaign. If there are non completed callbacks for that campaign, then those callbacks are moved to the `Waiting for Job` state and are processed through the next job of the campaign.

Standard callback

While creating a callback, if the agent selects the callback type as Standard, then the callback is associated with the current campaign to which the agent is associated. If the campaign is `Stopping` state, the callback is not associated with the current campaign job instead its state is changed to `Waiting for Job` and the callback is processed through the next job of the campaign.

When callback schedule starts, agent manager searches for an agent with same skill as of the job in callback state. The agent manager prepares an agent list and assigns the callback to the best agent.

When callback time arrives, the system checks for any idle agent associated with the action for which the callback is set, if no idle agent is found then the system checks for another agent with same skill as that of the action working in another job.

Strict Agent Callback

While creating a callback, if the agent selects the callback type as "Strict Agent", then POM ensures that the callback is delivered to that specific agent only. POM provides a global configuration to configure the maximum number of retries allowed for a callback. If an agent is unavailable, then POM reschedules the callback till the maximum retries configured. If all the retries are exhausted, then POM treats this strict agent callback as an existing agent callback and delivers it to any other agent matching with same skill. You can see the number of callback retries available for the strict agent. For more information, see *Using Proactive Outreach Manager*.

Consider the following examples for strict agent callback for Agent A:

Example 1

Configuration Parameter	Value
Maximum Retry count for strict agent	4
Default end time offset (min)	300
Retry time (min)	30
Agent	A

Maximum time a callback is postponed is End time offset / Retry time = 300 / 30 = 10. After this, the callback expires. Maximum time POM will search for Agent A is 4.

1. Callback is launched for Agent A.
2. POM searches for Agent A.
3. If Agent A is available, then the outcome of the search is one of the following:
   a. If Agent A is available, then the callback is presented to Agent A.
   b. If Agent A is busy with another call, then the callback remains pending for Agent A and is presented to that agent after the current call.
4. If Agent A is not available or is in "not ready state", then POM does not search for the next available agent to take the callback. Instead, POM postpones the callback for configured

interval. In this case, POM will postpone the callback 4 times. After all the retries are exhausted, POM will present the callback to any other available agent with matching skill.

Example 2

Configuration Parameter	Value
Maximum Retry count for strict agent	4
Default end time offset (min)	90
Retry time (min)	30
Agent	A

Maximum time a callback is postponed is End time offset / Retry time = 90 / 30 = 3. After this, the callback expires. But the callback must be delivered before the expiry time. So POM sets the **Maximum attempt count for Strict Agent callback** parameter to 3 instead of 4.

Rule Editor overview

Rules are restrictions that you can configure for outreach attempts based on contact or address, number of attempts, channel, last attempt completion code, or nuisance frequency. For example, you can create a rule to allow maximum 3 attempts in 24 hours. POM provides a Rule Editor that allows you to configure rules. The Rule service must be running while performing any action in Rule Editor. Otherwise, the system displays an error message.

Rule Editor supports multi tenancy.

If you have Experience Portal administrator role or POM Campaign Manager role, then by default you have access to the rule editor. You can also create a custom role for accessing the rule editor.

In rule editor, you can:

- Configure rules that can be applied either to specific campaigns.
- Exclude rules for callbacks, redial, external consult, or preview type of campaigns.
- Apply rules for Voice, SMS, Email, or custom type of channel.
- Apply rules for contact address or a contact record. A contact record is identified based on a contact ID that you give while importing a contact record into the POM system.
- Apply rules based on completion codes.
- Identify attempts that are restricted due to rules with custom completion codes.
- Enable or disable rules, retaining the campaign association, for a particular zone.
- Change the order of execution of the system and user defined rules at campaign level for a specific zone.
- Edit a rule at runtime in a running campaign.
- Delete a rule. POM also allows deletion of rule associated with a running campaign. When you delete a rule, the campaign and job association with the rule is removed.
- Create custom rules using custom java class. For more information on creating a custom class for custom rules, see *Developer Guide for Proactive Outreach Manager*.

- All rules that you create are associated to the organization. While creating a rule the owner organization information is stored in PIM_Rule table. All the rules created by the user is owned by the user itself.

> ✳ **Note:**
>
> You cannot configure rules with duration greater than the data retention period for restricted attempts. If you make any changes in the purge schedule, ensure you change the rules accordingly if required.

POM allows you to configure strategy restrictions, Attribute and System Restrictions and rules, such that the restrictions in a strategy are always given high precedence, followed by Attribute and System Restrictions, and then the rules. Based on the completion code specified in the rule that restricted the contact, you can create a handler node in campaign strategy. In a campaign strategy, for each handler node, POM supports only one action.

For example, before making an attempt, the campaign manager checks if the rule engine has restricted any calls by the 24Hour AMD rule. If the campaign manager finds that the contact is restricted by the AMD rule, then it will switch to preview mode.

> ✳ **Note:**
>
> Consider a contact list which is part of two different campaigns. Also, consider that the same records are selected after applying filter in both the campaigns. It is likely that all the records will get dialed from both the campaigns. If required that a record or a contact needs to be dialed only once regardless of its selection in any of the campaigns in Proactive Outreach Manager, then a rule must be created using Rule Editor.
>
> This rule can be configured at global or campaign level to restrict number of dialing attempts made to a contact or a record or an address within a specified time.
>
> For example, a rule can be created to dial a record only once in a span of 24 hrs. If such a rule is created at global level, then a contact will get dialed only once in a span of 24 hrs even if it is part of multiple campaigns. If such a rule is created at campaign level, then the rule should be associated to the campaigns where such behavior is desired.

Limitations

The **Rule Editor** has the following limitations:

- The rules are applied at zone level, but the rule engine counts the attempts across all zones for a contact. Also, the rules are specific to any particular organization.

Rules association with organizations

With the current release, every rule created is associated to the organization. While creating a rule the owner organization information is stored in PIM_Rule table. The rules created are owned by the user organization. The organization association with the rules does not specify that if user is default organization, they can associate rules to multiple organizations.

Rules association behavior for different roles:

- If the user is logged in as a default organization user, you can view and edit all rules irrespective of being created by any organization.

- If user is logged in as organization specific user, you can view only those rules that are associated to the specific organization. You cannot edit any rules but can view the rules created.

While creating a rule, if the rule is marked as All Organizations, it cannot be modified to be assigned to specific organizations later. The default organization user can view and edit rules created by other organization user. The default organization user is unable to modify the organization association for those rules.

> 🛈 **Important:**
>
> When you create a new organization in Experience Portal, organization specific rule order is created and all global rules with all organization marked are added under this order for new organization. When organization is deleted, rule association for this organization which is created at the global as well as campaign level is also deleted. Rules earlier associated with this organization does not exist. Rules which were earlier associated with campaign mapped with this organization are also removed from the association.

System and User defined rules

Rule Editor provides two types of rules: System rules and User defined rules.

System rules

System rules are the rules that are available out of the box. By default, these rules are disabled and apply at a "global" level. All the fields, except the option to enable/disable the rule, are disabled. POM ensures to provide predefined system rules to support the legal requirements of 24 and 72 hour restrictions.

In POM, the following two system rules are available:

- **24Hours AMD**: If AMD equipment identifies a call as being picked up, then the **24Hours AMD** rule restricts any attempt to this number within the next 24 hours. The system marks such contact with **Restricted_by_24_hours_AMD** system completion code.

  > 🛈 **Important:**
  >
  > Ensure you enable the **Enhanced CCA** parameters in the campaign strategy for the **24Hours AMD** rule to function as expected.

- **72Hours NUISANCE**: When a nuisance call has been made to a particular number, then the **72Hours NUISANCE** rule restricts any repeat calls to that number within the next 72 hours, starting from the detection of the last nuisance time. The system marks such contact with **Restricted_by_72_hours_Nuisance** system completion code. **72Hours NUISANCE** is also configured for all the phone addresses of a record. For more information about the different scenarios see 72 Hours Nuisance rules.

> ✳ **Note:**
>
> The system rules are not applicable to callbacks and preview type of campaigns because, in preview campaigns, a live agent is guaranteed.

User defined rules

User defined rules are all the rules created by the user using the **Rule Editor**. The **Rule Editor** allows you to configure rules based on contact/address, number of attempts, or channel, or last attempt completion code, or frequency. You can create either campaign specific rules or global rules that are applied across multiple campaigns. You can apply rules based on earlier completion codes, or nuisance frequency, and also identify attempts that are restricted due to such rules with

custom completion codes. You can enable or disable a rule at runtime. For more information on creating user defined rules, refer *Using Proactive Outreach Manager*.

72Hours Nuisance rule

Scenario

The following table provides the details of the contact and multiple phones associated with the each contact:

Contact	Phone 1	Phone 2	Phone 3
X	1111	2222	3333
Y	1111	2222	4444
Z	1111	8888	7777

Common address restriction

If there is a nuisance call on 2222 of contact X, then the **72Hours NUISANCE** rule restricts any repeat calls. The following table explains the detail status of repeat calls restriction for each phone number of the each contact:

Contact	Phone Number	Restricted
X	1111, 2222 and 3333	Yes
Y	1111 and 2222	Yes
Y	4444	No
Z	1111	Yes
Z	7777 and 8888	No

Nuisance call window extensions

If there is a nuisance call on 2222 of contact X at 1 st April, 2017 10:20:00 and a nuisance call on 4444 of contact Y at 1 st April, 2017 14:20:00, then the **72Hours NUISANCE** rule restricts any repeat calls. The following table explains the detail status of repeat calls restriction for each phone number of the each contact:

Contact	Phone Number	Restricted
X	3333	Yes till 4th April 2017 10:20:00.
X	1111 and 2222	Yes till 4th April 2017 14:20:00

Rule execution

Before attempting any contact, campaign manager performs a series of validations that include:

- Address validation
- Address length check

- Strategy validation
- Callback expiration
- Guard time check
- DNC check

A campaign manager executes a rule in the end, after all the above validations are executed. The campaign manager attempts a contact only after validating all checks and executing all rules.

You can create multiple rules using the **Rule Editor**. Each rule is associated with one or more campaigns for a specific zone. Campaign Manager consults the rule engine before attempting a contact. The rule engine fetches all the global and individual campaign specific rules for a zone from the database and then executes them in following order:

1. Execute all the global system and user defined rules that are enabled.
2. Execute the campaign specific rules in the order defined.

Each rule returns either yes or no. If a rule step returns yes, then the rule engine executes subsequent rules as per above order. If any of the rules returns no, the rule engine stops the execution and sends response back to the campaign manager accordingly. The campaign manager then updates the completion code as per the rule definition. If rule returns yes, the campaign manager proceeds with attempting the contact.

You can create an "Attempt frequency" rule, a "Attempt completion code" rule, a "Nuisance frequency" rule, or a "Custom" rule from **Rule Editor**. For example, you can set a rule to attempt a contact for maximum 3 times in last 24 hours, or do not attempt a contact if it is "BUSY" in last 10 hours.

> ✳ **Note:**
>
> If you upgrade POM and enable the system rule, rule becomes applicable with immediate effect. After upgrade, when you configure and enable rules, the rule engine, while executing the rules, considers and restricts only attempts made by upgraded POM version, and does not consider the attempts made by the system prior upgrade.

Rule execution scenarios

The rule execution varies based on the types of campaigns. In predictive, preview, and progressive type of campaigns, the rule evaluation is performed on the default phone number configured in the campaign strategy. For callback, the rule evaluation takes place on the callback number specified. It could be an external number or a phone number associated with the contact record.

In previous release, rules were not evaluated for contacts dialed using Agent Desktop. In current release, the rules are evaluated for contacts that are dialed using Agent Desktop. You can dial a contact through desktop using one of the following options:

- Preview-Dial
- Redial
- External consult

> ✱ **Note:**
>
> To ensure backward compatibility, you can exclude the rules for Redial, or External Consult. For more information, refer *Using Proactive Outreach Manager*.

The following table shows how rules are evaluated while dialing a contact through desktop:

Operation	Number dialed (Default/Non-default number)	Number dialed (External number)
Preview-Dial	All the rules that are applicable to the contact: Global + Campaign level for a particular zone.	• All the rules that are applicable to the contact: Global + Campaign level. • All the rules are configured on **External Number** attribute of the contact.
Redial	All the rules that are applicable to the contact: Global + Campaign level for a particular zone.	• All the rules that are applicable to the contact: Global + Campaign level. • All the rules are configured on **External Number** attribute of the contact.
Consult External Agents Number from Agent Address book	NA	NA
Consult External Free Form Number	NA	All the rules are configured on **External Number** attribute of the contact. All other rules configured for the contact will not be evaluated.
Transfer/Conference	NA	NA

> ✱ **Note:**
>
> • POM considers the system time zone as the time zone for the external number of the contact.
>
> • POM creates a new attempt in following scenarios:
>
>   - For Redial type of attempt.
>
>   - For Preview type of attempt, if the "NewAttemptCreationOnNonDefaultPreviewNumber" flag is set to true, and if the agent dials a non-default number, then POM creates a new attempt.

Rule engine failover

The rule engine maintains a heartbeat connection with the active and dormant servers to monitor its health. Both active and dormant servers update the database with the status if there is an issue with the heartbeat. In case of a failover, the dormant server marks the active server as dormant and promotes itself as active. During the rule engine failover, the campaign manager receives a

broken socket connection and polls the database to identify the new master server to communicate. Once the campaign manager identifies the master server, it makes the socket connection to the new rule engine server. During the rule engine failover process, dialing is stopped. For more information, see *Proactive Outreach Manager High Availability*.

Agent and license allocation

After calculating agent requirement for each job, POM ensures efficient utilization of agents while attaching agents to jobs. The agent allocation algorithm performs following checks before attaching an agent to a job:

- Searches jobs with skills that match the skills of an agent.
- Calculates the agents requirement for each job.
- Checks the skill level of agents.
- Checks the priority of the job.
- Checks the job ID.
- Checks the action ID.

POM does not reserve agents for jobs and allows setting the minimum agents to 0. So, the agents are released when they are not required for a job ensuring efficient agent utilization when jobs are snoozed.

At the time of releasing agents from a job and assigning it to another job, POM considers the skills and proficiency of the agents. For example, if there are 2 agents in a job, and if the agent manager needs to release one agent, then the agent manager releases the least proficient agent. However, this behavior is not guaranteed in the system.

Also, the agent allocation algorithm gives preference to the priority of the job before attaching an agent to it. The job cannot acquire a license unless an agent is attached to it. For example, 2 jobs are started, job1 has priority 8 and job2 has priority 2. Each job has set a minimum of 1 agent and maximum of 30 agents as the default criteria. Agent allocation algorithm assigns the agents first. The agent allocation will be 8 agents for job1 and 2 agents for job2 as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	1	30	8	8
Job2	**Predictive**	2	1	30	2	2

License allocation

POM allocates licenses to the job only when the agents are logged in and are attached to a job, and releases the licenses from the job whenever the agents are detached from the job. When the job snoozes, POM releases all the agents immediately along with the licenses. The license goes back to the license pool.

Job Snoozing behavior

If a job is inactive for the configured time, then the agent allocation algorithm releases all the agents attached to that job. POM triggers the job snoozing event when there are no more contacts left to attempt. The system waits for 60 seconds for availability of new contacts. If no contacts are added within 60 seconds, then POM releases all the agents associated with the job without considering the minimum number of agents. For example, consider that 20 **Preview** and 20 **Predictive** licenses are configured in the system and 10 agents having same skill are currently logged in the system. Consider a job, job1, having priority 8, is started. Job1 has set minimum of 3 agents and maximum of 30 agents as default criteria. The Agent allocation algorithm allocates 10 agents and assigns 10 licenses for job1 as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	3	30	10	10

Once the job is snoozed, POM releases all the agents and licenses from the job as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	3	30	0	0

As all the agents are released, the agent utilization is higher, because the released agents are allocated another running job.

✳ **Note:**

Minimum job attachment period configured on Global configurations page is not applicable for snoozed jobs. POM will release all the agents from the snoozed jobs without considering the attachment time.

Agent balancing

Agent balancing algorithm rebalances the agents based on job priority and minimum agents set for the job. For example, consider a job, job1, having priority 2 is started. Job1 has set a minimum of 1 agents and maximum of 30 agents as the default criteria.

Agent allocation algorithm assigns the agents first and then assigns licenses. The algorithm allocates 10 agents and assigns 10 licenses for job1 as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Predictive**	2	1	30	10	10

After some time, another job, job2 of type **Preview** and having priority 8, is started. The agent balancing algorithm allocates 8 agents and assigns 2 licenses as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job2	**Preview**	8	1	30	8	8
Job1	**Predictive**	2	1	30	2	2

The algorithm assigns agents to higher priority job than to lower priority job.

While balancing agents, the algorithm considers the "minimum job attachment period" configured on Global Configurations page before releasing the agents. For example, minimum job attachment period is set to 15 minutes. The agent A is attached to job A, and spent 12 minutes on the job. Suppose a new job, Job B, is started and agent balancing algorithm decides to move agent A to job B, then the agent cannot be moved as the attached duration of agent is less than the configured value that is 15 minutes.

✱ **Note:**

The agents marked for release are detached from the job after completing the current call, or after handling the next call. If the agent is in "ready-idle" state and have not received any call because there are no more contacts left to dial, then the agent is released after job snooze event or job end event.

Preview and Predictive license behavior

The allocation algorithm distributes agents according to the priority of the job and not based on licenses. So, if a **Preview** type of job has high priority, then it can use license of a **Predictive** type of job. For example, consider a job, job1 of **Preview** type, having priority 8,starts. Job1 has set a minimum of 1 agent and a maximum of 30 agents as the default criteria.

Agent allocation algorithm assigns 10 agents, 5 **Preview**, and 5 **Predictive** type of licenses for job1. So, job1 has a total of 10 licenses as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	1	30	10	10

After some time, job2 of **Predictive** type is started. Agent allocation algorithm rebalances the agents based on the job priority and the agents are allocated as shown in the following table:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	1	30	8	8
Job2	**Predictive**	2	1	30	2	2

In this example. we have 5 **Preview** and 5 **Predictive** licenses configured in the system and 10 agents are currently logged in, each having same skill, say skill 21. Consider a job, job1 of **Preview** type, having priority 8, starts. Job1 has set minimum of 1 agents and maximum of 30 agents as default criteria. The agent allocation algorithm assigns 10 agents and 10 licenses to job1 as follows:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	1	30	10	10

In this example, 5 more agents of skill 22 login. Now, after some time, job2 of **Predictive** type, having skill 22 starts. The agents are allocated as follows:

Campaign Name	Type	Priority	Min	Max	Licenses	Assigned Agents
Job1	**Preview**	8	1	30	8	8
Job2	**Predictive**	2	1	30	2	2

As shown in the table, the allocation algorithm does not remove the agents from Job1 since licenses are not redistributed. So, only 2 agents of skill 22 get attached to Job2 and remaining 3 agents remain idle.

Manual Agent Movement

When supervisor/admin moves the agent from one job to another, the system releases the license from the source job while detaching the agent, and assigns it to the destination job when the agent is attached to the job. However, if the source is a preview job, and the destination is a predictive job, and if the predictive licenses are not available, then the system does not move the agent to the destination predictive job.

The manually moved agent remains on the job and is not considered for balancing until the job is ended, snoozed, or paused. The agent is considered for manual movement after the manual thrashing time interval. You can set the manual thrashing interval by mentioning the value in **Thrash Interval (in MINUTES)** on the agent movement page of POM monitor.

Agent snoozing and agent assignment behavior in case of the preferred agent selection

Agent is only assigned to a job with matching agent attributes. If the job does not have contacts matching with agent attribute, agent is not assigned to that job.

If all the contacts are finished for the agent on a job, agent waits for the snoozing interval (60 seconds) and then get detached from the campaign. Agent is then available to be assigned to any other matching job.

For an agent, if only temporary restricted contacts are present, agent gets detached from the job. Agent is attached to job, when the temporary restricted contact is rechecked for dialing. In order to avoid frequent agent attachment/detachment to and from the job, you must set the recheck interval in the strategy to 15 minutes or more.

Similarly, for retry, if for an agent only retry contacts are present , agent gets detached from the job and is attached to the job when retry time finishes.

⊛ **Note:**

For runtime filtering and sorting from the monitor, if the filtering and sorting takes more time than the snoozing interval, agent is removed from the job.

For the reserved license type of the campaign, if the contacts are finished, the agent is not detached from the campaign. The Agent remains attached to the campaign and if the record is not available till configured time is passed, an alarm is raised.

The agent balancing/assignment may get delayed in load as compared to the non-preferred agent selection campaigns.

Supervisor

POM introduces a new role "POM Supervisor" in Avaya Experience Portal. For this, POM adds the supervisor role during installation or while upgrading to POM. By default, a user with a supervisor role has access to POM Monitor only. The supervisors are able to see and manage only the agents that are assigned to them. The supervisors can also see and manage the campaigns of the organization to which they belong. Users with "Administrator" role can see all agents. User with "Org Administrator" role can see all agents belonging to that org.

POM provides a global configuration **Agent and supervisor configuration** for applying the agent and supervisor configurations. If this parameter is disabled, then the supervisor will see the agents and campaigns as per the earlier releases.

Using the new agent supervisor configurations, you can perform the following actions:

- Import agents.
- Add or delete agents.
- Assign agents to organization.
- Add, edit, or delete agent groups.
- Assign agents to agent groups.
- Assign agent groups to supervisor user.

Import Agents

To assign agents to an organization or a supervisor, POM must have list of agents available before the agent logs in. You can import agent lists from Communication Manager or Avaya Aura® Contact Center depending on POM installation mode, or from a CSV file. When you import agents, by default, the agents are assigned to the default organization.

⊛ **Note:**

Before importing agents, ensure that the Avaya Aura® Call Center Elite and Avaya Aura® Contact Center configurations are correct.

After the import is completed, the last import details are displayed with agent ID and the import status indicating whether the import was successful or failed. For failed imports, an error message is displayed.

For more information on importing agents, see *Using Proactive Outreach Manager*.

Agent to Organization Association

You can associate or disassociate an agent to or from one or more organizations. When you assign an agent to multiple organizations, the agent can log in using only one organization at a time. Agents are assigned the campaigns belonging to the logged in organization only. If an agent is logged in, then you cannot disassociate the agent from the logged in organization. The agent has to log out, after which you can disassociate him from the organization.

For more information on assigning agents to an organization, see *Using Proactive Outreach Manager*.

  Note:

If the new supervisor configuration is enabled, for old Agent Desktops, if an agent is assigned to only one organization, then the agent does not have to specify the organization while logging in. But if the agent is assigned to multiple organizations, the old desktops will not work and the agent must specify the organization while logging in.

Agents to agent group association

You can create agent groups for an organization. One organization can have multiple agent groups. You can assign agents that belong to an organization to an agent group. You can assign a maximum of 500 agents to an agent group. You can create a maximum of 500 agent groups.

Agent Group assignment to Supervisor

POM fetches a list of organizations from Avaya Experience Portal. After selecting a specific organization, POM displays list of users with supervisor role. After selecting a specific user, POM lists agent groups which are assigned to the user along with available agent group list. After assigning agent group to a supervisor, the supervisor will be able to see agents assigned to the agent groups only.

  Note:

Users with Administrator and Org Administrator role will not be displayed in the **User** drop-down.

For more information on supervisor configuration, see *Using Proactive Outreach Manager*.

Background call classification

During call classification, if an answering machine is detected, then the system performs either of the following operations based on the settings configured on campaign strategy:

- Disconnect the call and update the completion code as **Answering Machine**.
- Leave a Voicemail.
- Continue the call with the live agent connected.

You can configure the background call classification actions using the **CCA Parameters** in a campaign strategy. To know more about the **CCA Parameters**, see *Using Proactive Outreach Manager*.

Background AMD

When you set the **Enhanced CCA** property to ON and the Call pacing type is either Cruise Control, Expert Call Ratio, or Progressive, then you can set the **Background AMD** property to ON.

The POM driver and Nailer application performs the following sequence of steps when the **Background AMD** property is turned ON:

1. The Driver application places an outbound call to the customer.

2. On receiving the **off-hook** event, the Driver application initiates a request to the agent manager to find the best agent and waits for the duration set in the **Live Voice Timeout** field on campaign creation wizard, before playing the nuisance application.

3. If the agent is identified, then the agent manager requests the nailer application to initiate the **INVITE/REPLACE** for customer call.

4. If the **off-hook** duration is less than the **Live Voice Timeout**, then the nailer application initiates the **INVITE/REPLACE** to the customer call and starts the call classification. If the duration is more than the **Live Voice Timeout**, then the nailer application will notify agent manager to clear the agent state by sending the AGTCallFailed event with appropriate failure reason.

5. If a live voice is detected, then the system updates the completion code with **Answer_Human** and the agent continues to talk to the customer.

6. If a recorded message is detected, then there are following three possibilities depending on the **Action on AMD** specified in the strategy:

   a. **Disconnect the call** – When POM detects the answering machine, it waits for the Answering machine message to end and then disconnect the call. This disconnect event takes some time to reach the service provider network depending on the network delay which leads to a blank message to the customer phone. After disconnecting the call, POM updates the completion code as **Answer_Machine**. The router sends a new notification to the agent manager so that the agent does not go into wrapup state on desktop and is ready to take the next call immediately.

   b. **Leave a VoiceMail** – POM is configured to leave a recorded message on the answering machine or voicemail. The agent has to wait till he hears the answer machine beep from the far end. Once the beep is received, the system leaves a recorded message on the answering machine and drops the call, updating the answer machine completion code. The router sends a new notification to the agent manager so that the agent does not go into wrapup state on desktop and is ready to take the next call directly.

   c. System lets the agent dispose the call. The agent can leave a voice message and dispose the call in wrap-up.

7. As call classification is started only after a customer is connected to an agent, the **CCA OnProgress** setting is not considered for agent based campaigns. Also, the CCA efficiency may be impacted if there is a delay in call patching by few seconds. So, call queuing must be disabled on background AMD.

Measure call disconnection

Measure calls disconnected and calls hung up

POM measures the calls disconnected by the customer and the calls hung up by the system before the agent-customer interaction. The POM Driver CCXML application is responsible for making an outreach attempt, detecting call disconnection events, and marking the completion code. A new completion code is introduced to distinguish the calls disconnected by the customer and by the system in agent based and agentless outreach attempts.

Reports like Campaign Detail report, Completion Code Summary report, and Completion Code Trend report display the **Disconnected_By_User** and **Disconnected_By_System** completion codes, along with the number and percentage of calls disconnected by the user or the system.

If the disconnect event is received while playing the nuisance application, the nuisance calls are also disposed as either **Disconnected_By_User_NuisanceApp** or by **Disconnected_By_System_NuisanceApp**. However, the nuisance calls are measured by the **Nuisance** flag only. An administrator can export the outreach attempts data for calls disposed as **Disconnected_By_User_NuisanceApp** or **Disconnected_By_System_NuisanceApp**.

Calls disconnected by a user

A user might disconnect a call during call classification or while playing a nuisance application. Typically, the platform raises the `far end disconnect` event in the following cases:

- When the customer hangs up the call.

- Network error occurs on the customer leg in the PSTN network.

- Gateway drops the customer calls due to resource constraint, or network failures, which, in turn sends a BYE to MPP.

On receiving the "far end disconnect" event message before agent-customer interaction, POM Driver application classifies the call as "Disconnected by the User". The POM Driver application then updates the completion code for that contact with the **Disconnected_By_User** code in database. POM will continue to classify customer hung-ups before a notification is played to the customer in agentless campaigns as **Disconnected_By_User**.

Calls disconnected by the system

The system might disconnect a call during call classification or while playing nuisance application. The platform raises the `near end disconnect` event in the following cases:

- Call disconnection from the MPP, due to resource constraints or network failures after the call connects.

- CCXML invoking the **disconnect** element for the customer call, which in turn raises **connection.disconnect** event with the "near end disconnect" reason.

On receiving the "near end disconnect" event message before agent-customer interaction, the POM Driver application classifies the call as `Disconnected by the System`. The POM Nailer application then updates the completion code for that contact with the **Disconnected_By_System** code in database.

The notification campaigns have an additional disposition **Disconnected_By_System** to capture calls hung up by the system before notification is played to the customer.

External transfer

A POM agent can transfer a call to an external party during a consult, or a conference, while placing a customer on hold. The agent who originates the consult, or transfer, or conference can exit the call after transferring it. External transfer at telephony level generates "Refer with Replaces" SIP request for the external party, or the agent. The agent endpoint or gateway in between must handle the "Refer with Replaces" request and generate an "Invite with Replaces" request for the customer call log. In the enterprise network, Avaya Aura® Communication Manager (CM), or the gateway interfacing the external agent has to handle it. For more information on external transfer, see *Using Proactive Outreach Manager*.

Integration with voice call Recorder

Call recording is an integral feature of any outbound offering and is a critical feature to have as POM supports agent-based campaigns. POM supports integration with voice call recorder such as Avaya Contact Recorder (ACR) or any other third party recording application for call recording capabilities.

POM integrates with Avaya ACR using a switch side recording approach and records calls to meet compliance needs and for bulk recordings. While integrating and extending the recording capabilities, Avaya ACR controls the way the calls are recorded. The recordings are driven by Avaya ACR, and POM does not drive the recordings. POM integrates with Avaya ACR with the help of socket-based messages sent from POM to Avaya ACR. POM connects with the recorder using TCP or secured TLS based connection. The default port used for communication is 7999. Select the **Enable Recorder** check box on the Global Configurations page when you set up POM. For more information about enabling Recorder, see *Using Proactive Outreach Manager*.

POM and Recorder connection

An agent, after logging into Avaya Aura® Communication Manager, needs to login to POM by using a desktop in order to perform outreach attempts using POM. POM then provides the details of the agent operations in the form of XML based recording events to the integrated recorder application.

> ✳ **Note:**
>
> POM provides recording events to the recorder application only on successful connection and answer human detection between the agent and the customer. Also, POM does not perform the streaming of media, whereas it provides agent events in the form of XML messages over a TCP/TLS based socket connection.

For multi POM server integration with recorder, the recorder must establish a connection with each POM server, such that events are sent from both servers as per the recorder configuration.

TCP/TLS based connection

TCP connection

A recorder can connect with POM over a TCP socket connection. POM opens a *ServerSocket* on the configured port, 7999 for unsecured connection by default, and waits to receive connection requests from the recording application. On receiving the request, a TCP based socket connection is established between the POM server and the recording application. The port for establishing secured connection is 7998.

On successful socket creation, the recording application sends a login request to the POM server with required metadata in the form of *LoginRequest* XML message. POM, in response authenticates and authorizes the recording application using the Experience Portal's `EPSecurity` library, followed by a *LoginResponse* event.

❋ **Note:**

As a best practice, the recorder must establish a connection with every individual POM server in a multi POM server deployment.

TLS based secured connection

POM provides an option to establish a secure TLS based connection with the recorder. You can enable or disable the TLS based connection using the Global Configurations page in POM. The handshake between the POM server and recording client is a one way handshake, and POM utilizes the server certificate for this handshake. POM does not accept any certificate from the recording client for this handshake.

POM makes the certificate available to the client by providing an option to export the certificate from the POM Servers page for each listed primary and auxiliary POM server. The exported certificate is required for a handshake between POM server and the recording client. You must manually update the trust store of the recording client with this exported certificate for establishing a secure connection.

For multiple server deployment of recording client, the client ensures that the exported POM server certificate is made available to all recording clients. Similarly, in case of multiple POM server deployment, the server certificate of every POM server is copied to the trust store of every recording client. So, in the event of POM failover, agent events are sent to the recording client without failure.

On a successful handshake, recording client sends the login credentials for registration with the POM server. Once authorized, the agent events are sent by POM server over this channel.

For more information on enabling secured connection with the recorder, refer *Using Proactive Outreach Manager*.

About Blending

Blending in POM for voice calls helps you to manage the inbound and outbound capabilities and allow the agents to move between inbound and outbound calling activities. POM uses dedicated

outbound agents and a pool of blended inbound-outbound agents such that the blended agents are available to the inbound channel if inbound service levels are not being met.

The inbound mission and outbound mission are mutually exclusive. Agents working on inbound calls cannot take outbound calls at the same time.

Agents move automatically between the inbound mission and the outbound mission based on business priorities and agent availability. The blender acquires or releases agents based on the traffic on a specific inbound skill. When the traffic is high or low or as indicated by certain parameters, blender accordingly acquires agents back or releases agents from outbound campaigns. The skill that you configure on the CC Elite configurations page is monitored by the blender for the specific zone.

Based on the inputs received from the RT_Socket package on Call Management System (CMS), the blender acquires the agents from inbound or releases agents to inbound according to the traffic on the inbound skill.

* **Note:**

The blender does not consider an outbound agent who is in "NOT READY" state (on break), or in "IDLE" state for blending. So, the blender does not release agents from outbound to inbound.

The blender considers the following two scenarios while blending an agent:

- The agent state changes to "NOT READY" or "IDLE" before the blender starts blending the same agent to inbound. In this case, the blender cancels the blend request for that agent and finds another agent in the next release interval.

- The blender starts agent movement to inbound and at the same time agent initiates a "NOT READY" request. In this case, the agent moves to inbound and POM sends the "AGTBlendedToInbound" notification to the Agent Desktop mentioning the agent movement to inbound.

POM provides a global configuration for this blending behavior. For more information, see *Using Proactive Outreach Manager*.

PAM also supports manual blending of an agent. You can select an outbound agent on the POM monitor to send to inbound for specific time. The blender will not acquire the agent for the specified time duration even if the traffic is low.

Based on the agent's zone, the PAM server managing the zone initiates an action on the agent, both for inbound and outbound.

You can perform agent blending using the parameters such as Queue Length, Avg. Speed of Answer (ASA), Expected Wait Time (EWT), and Service Level (SL). For more information about the parameters, see *Avaya Aura® Communication Manager* documentation.

The ASA, EWT, and SL impact the blending in some cases like:

- In case of ASA, the system updates the value only after an inbound agent takes a call and completes the call. So if you have no agents for the inbound skill, the system will not update the ASA value irrespective of the number of calls in a queue for the inbound skill. In this scenario, the blending might not happen as per expectation.

- If you have no agents matching the inbound skills, the EWT might be high. This might impact the blending as the system might move the agents to inbound to handle the wait period.

- You must define acceptable values for service level and service level increments for all the skills on the Call Management System. For more information about Spilt or Skill Call Profile setup, see *Call Management System* documentation.

In cases where POM integrates with Avaya Aura® Contact Center (AACC), AACC takes care of blending. POM gets the blended agents from AACC. For more information, see *Avaya Aura® Contact Center-Proactive Outreach Manager Integration*.

Blending parameters

POM provides blending and skill based pacing features by monitoring four parameters received from CMS. These parameters are **Queue Length**, **Expected Wait Time**, **Avg. Speed of Answer**, and **Service Level**.

For the skill type inbound and parameters **Queue Length**, **Expected Wait Time** and, **Avg. Speed of Answer**, the **agent release threshold value** is always greater than the **agent acquire threshold value**. For example, if the **agent acquire threshold value** is 0, then the **agent release threshold value** must be 1 or more. For the parameter **% answered within service levels**, the **agent release threshold value** is less than the **agent acquire threshold value**.

You can configure either **High**, **Med**, **Low**, or a combination of these values of **EWT Level** property for a skill based campaign. POM considers the maximum value of the selected EWT levels for agent blending. If the maximum of obtained values of selected EWT levels is more than or equal to the **agent release threshold value** that you configured, then POM releases the agent from the outbound queue. If the maximum of obtained values of selected EWT levels is less than or equal to the **agent acquire threshold value** that you configured, then POM acquires the agent for the outbound queue.

On Create POM Skills page of **Configurations** > **CC Elite Configurations**, when you save the inbound skill with **Expected Wait Time** value for blending parameter, the EWT level information is saved in the database along with the existing information of the skill.

> ✱ **Note:**
>
> If you upgrade POM from previous version to current version, and if EWT was used as a parameter for either blending or pacing, then after upgrade, the EWT value will be defaulted to **EWT high(default)** to ensure backward compatibility.

Manual agent blending

The manual agent blending feature provides agents with an option to switch manually between handling outbound and inbound voice calls. Agents can move between inbound and outbound calls with or without notification. When working in outbound calls, an agent can select the Switch to Inbound option in the Outbound Connector widget to move to inbound calls. POM releases the agent to inbound if the agent is in Idle state or after the active outbound call is completed. The acquired call is dropped in such a case.

Similarly, when working in inbound calls, the agent can select the Switch to Outbound button to move to outbound voice calls. POM acquires the agent again if the agent is in Idle state or after the active inbound call is disconnected. The acquired call is established again.

Zone management

POM supports zones. Zoning is the capacity of partitioning a system into multiple zones. The advantages of zoning are better control and distribution of resources, increased performance and scalability.

> ✳ **Note:**
>
> POM supports zoning within the same datacenter and does not support zoning across datacenter or across geographic deployment.

Zone architecture

Zones are extended POM systems. All zones have a common central database. The POM Zone manager is installed on the primary EPM. If you do not create and assign zones, all the resources belong to the default zone.

The different components are:

- Common Campaign Director (CCD): The CCD is responsible for all the common tasks across zones such as scheduling, filtering campaign data, creating historical data, and exporting campaign data. The master campaign director is the CCD.

- Campaign Director (CD): A single CD can handle multiple zones. You can assign multiple zones to campaign director and each zone will have a zone director within the CD. You must manually assign the CD and the agent manager for every zone. You can also have multiple CDs in a local site.

- Campaign Manager (CM): The CM is responsible for running the campaigns.

- Agent Manager (AM): The AM is responsible for managing outbound agents. Every zone will have one active AM.

- Active MQ: The active MQ is responsible for receiving messages from the user interface and then passing the messages to the current zones through the active CD and AM.

POM elements impacted by zoning

- Campaigns: You can run a single campaign in different zones. While creating campaigns, you can select contact lists from different zones and assign the contact list to the specific campaign.

- Contact lists: You can create contact lists for different zones. While creating the contact lists, you must assign a zone for the contact list. If you do not assign any zone, the contact list belongs to the default zone. You can edit the contact lists to change the zone association.

  > ✳ **Note:**
  >
  > You can edit only those contact lists which are not associated with any active data import or active campaign.

- Licenses: You can assign licenses for different zones that you create. The total licenses across zones cannot exceed the total POM licenses. POM distributes the licenses assigned to a zone to different organizations belonging to the same zone. For example, if <zone1> has 100 licenses, and there are 4 organizations belonging to <zone1>, POM distributes the 100 licenses between 4 organizations.
- Configurations: You can assign a CD and an AM to a specific zone using the zone configurations tab. At any point, all the zones must have one CD and one AM allocated.

Geo Redundancy

POM provides Geo Redundancy support using MSSQL high availability feature. The solution has an Avaya Experience Portal (EP) system deployed in each data center only for elite mode in an active - active configuration. In an active - active configuration, both the EP systems are running and can share the load of inbound calls. POM components are installed on both the data centers but only one POM system makes outreach attempts at any given time, while the other POM components remain in the standby state. POM database is replicated across data centres by leveraging MSSQL "AlwaysOn" High Availability (HA) architecture as shown in the following diagram:

The diagram displays two configured Data Centers (DCs) where each data center is using an independent instance of Experience Portal. Each data center has MPPs, Application servers, and Speech servers configured. POM is deployed in each data center with database clustered so that POM configuration is shared across DCs.

In MSSQL "AlwaysOn" HA configuration. only one database is ACTIVE and rest of the databases are in the STANDBY mode. MSSQL provides "AlwaysOn" Failover group listener configuration that hides the access to active database from the clients. You must configure POM with "AlwaysOn" Failover group listener during installation so that MSSQL JDBC driver can connect to an ACTIVE database. POM systems are deployed in "hot standby" mode which means the POM

processes are operational and the manual switch over is instantaneous. The solution assumes rest of the network elements are configured as per relevant supported DC configuration like CM in DC1 with ESS in DC2. In the CC Elite mode, an administrator must configure both the CMs in POM with only 1 ACTIVE CM. Post failover, administrator must manually change the ESS CM mode as ACTIVE by using POM CC Elite Configurations page.

> **✳ Note:**
>
> In a dual data center configuration, if Email / SMS based campaigns are required, then administrator must ensure that only one Email / SMS connection is kept active in the currently active data center.

POM uses the web services of Experience Portal to send email and SMS messages and Experience Portal in return invokes POM application once an Email / SMS notification or messages are received. If both the data centers are configured with same Email / SMS connections, then there are chances that email message and their subsequent responses might get mixed up, thereby causing failure in POM operation. So, the administrator has to ensure that only one Email / SMS connection in DC1 is made active and keep another Email / SMS connections in DC2 disabled. On failover, an administrator can enable the Email / SMS connection in DC2 manually to start Email / SMS campaign processing.

Data Center failover

The Data Center (DC) failover is a manual process and the administrator must manually activate POM systems in another DC to start outbound dialing. POM systems are deployed in "hot standby" state, so they will become operational instantaneously and can start dialing (assuming agents are ready and nailed again). On DC failover, agents have to logout from the client and login again using POM system from DC2.

After failover, there are chances that the campaigns might not finish gracefully and administrator has to stop those campaigns manually from web console after all records are dialed. The reason being, contacts which were in progress when the failover occurred might not finish completely or might have inconsistent state in database causing campaigns to get stuck. Such contacts will have completion code marked as "DESKTOP_ERROR" and can be identified from reports and attempted manually by using a separate campaign in POM.

POM dialing is impacted when database is accessed over WAN. To access the database locally rather than over WAN, the administrator must ensure the following:

- In the event of a database failover, the POM system is moved to standby state explicitly from the GUI.
- Activate another POM system in DC where the database is currently active.

Multitenancy

Multitenancy in Proactive Outreach Manager is based on multitenancy in Avaya Experience Portal. To use multitenancy in POM, you must enable multitenancy in Avaya Experience Portal and create organizations and users in POM. Depending on the organization to that the user

belongs to, or depending on the basic configuration settings in POM, you can restrict the user's access to campaigns, reports, custom attributes, and data sources.

A root user or global user does not belong to any organization and performs the role of POM administrator and POM campaign manager. An organizational user or Org user belongs to an organization created in Avaya Experience Portal, and has the Org POM campaign manager role. For more information about multitenancy, see *Administering Avaya Experience Portal.*.

Web service management and Pluggable Data Connector nodes

You can gain access to POM features using the VP_POMAgentAPIService Web service methods.

You can use the VP_POMCmpMgmtService Web service for campaign management and custom call pacing.

You can use the Pluggable Data Connector (PDC), a plug-in, to perform POM specific operations using Avaya Orchestration Designer application. For details on the Web services and PDC nodes and methods, see the *Developer's Guide for Proactive Outreach Manager*.

You can use the REST APIs along with the support of JSON data format, to perform POM specific operations using Avaya Engagement Designer snap-in and the third party applications. For more information on the REST, SOAP Web services, and PDC nodes, see *Developer Guide for Proactive Outreach Manager*.

Display time zone

Display time zone is a feature of Avaya Experience Portal for generating reports for a user in a specified time zone.

POM uses the Display time zone feature after you select a time zone on the Zone Filter page.

Reports and report filters display the date and time fields after you select a time zone.

POM Reports

You can generate POM reports through the Experience Portal web console.

You can generate standard reports and custom reports. You can also schedule reports to be generated at a later date.

You can generate and view reports for different types of campaigns. For finite campaigns, you can generate and view the reports after successful completion of the first job instance.

For infinite campaigns, you can generate and view the report after the first archival interval. For more information about reports, see *Using Avaya Proactive Outreach Manager Reports*.

Chapter 4: Interoperability

Product compatibility

The latest, accurate compatibility information is available at http://support.avaya.com/CompatibilityMatrix/Index.aspx.

Chapter 5: Licensing

Licensing requirements

POM is a managed application on Avaya Experience Portal. The license requirement and the availability of POM depends on Avaya Experience Portal.

Experience Portal Manager (EPM) contacts Avaya WebLM server to determine the number of licenses that are authorized for your POM application. After receiving information about the authorized licenses, EPM allocates the available licenses among the Media Processing Platform (MPP) servers in the system. For security reasons, ensure that the license server runs WebLM version 4.4 or later, and install a valid Avaya Experience Portal license on the license server.

Avaya Experience Portal requires licenses for the following components:

Experience Portal

Component	Description
Telephony ports	The number of telephony connections or ports. You can use one connection or port for voice activities with each license. An Avaya Experience Portal system supports up to 10,000 telephony ports.
	For agent-based campaigns, you need a telephony port each for:
	• enabling an agent nail-up connection
	• dialing out a customer
	• bridging the agent nailed-up call with the customer call.
	The third port is used for bridging the connection and then released.
	✱ **Note:**
	To configure an authorized telephony port on the Avaya Experience Portal system, you must establish an H.323 or SIP connection. For agent-based campaigns, you must have a SIP connection.
Automatic Speech Recognition (ASR) connections	The number of ASR connections or ports. You can use one connection or port for speech recognition activities with each license. If you do not purchase any ASR licenses, you cannot configure ASR servers on your system.
	You need one ASR license for each call that requires ASR resources. The license becomes available again after the call is complete.

Table continues…

Component	Description
Text-to-Speech (TTS) connections	The number of TTS connections or ports. You can use one connection or port for speech recognition activities with each license. If you did not purchase any TTS licenses, you cannot configure TTS servers on your system. You need one TTS license while a call is using TTS resources. When the call stops using TTS resources, the license becomes available to other calls.
SMS licenses	The number of SMS licenses. You must configure adequate number of SMS licenses to run SMS campaigns. For more information about SMS licenses, see *Avaya Experience Portal* documentation.
Email licenses	The number of Email licenses. You must configure adequate number of email licenses to run email campaigns. For more information about email licenses, see *Avaya Experience Portal* documentation.

Proactive Outreach Manager

POM uses separate licenses for Outbound ports, Manual agents, Preview agents, Predictive agents, and Agent Web API Service. You can allocate licenses to different zones and then to different organizations under each zone. If you do not have zones, all licenses are assigned to the default zone and default organization.

Component	Description
EMAIL Channels	Displays a boolean license. If you have email licenses, the value is non-zero else the value is zero. The number corresponds to POM email licenses configured on the Avaya Experience Portal server.
Maximum Outbound Ports	Displays the number of ports configured for Outbound calls. **❗ Important:** Configure outbound ports equal to or less than the telephony ports configured in Avaya Experience Portal.
Manual Agents	Displays the number of Manual agent licenses configured for Manual campaigns.
Predictive Agents	Displays the number of Predictive agent licenses configured for Predictive campaigns.
Preview Agents	Displays the number of Preview agent licenses configured for Preview campaigns.
Agent Web API Service	Displays the number of licenses for Agent Web API service.
SMS Channels	Displays a boolean license. If you have SMS licenses, the value is non-zero else the value is zero. The number corresponds to POM SMS licenses configured on the Avaya Experience Portal server.
Version	Displays the current major version of POM.
Last Successful Poll	Displays the time stamp of the last successful instance of POM polling.
Last Changed	Displays the time stamp of the last changes.
✏ **icon**	Use the icon to edit the license information.

> 🟢 **Note:**
>
> License allocation can be either reserved or dynamic.

Reserved licenses

The licenses which are not reallocated to other jobs or task unless recalculation occurs are called reserved licenses.

In case of reserved licenses, the campaign job or task does not release the licenses though the campaign job or task might not need the licenses.

The licenses allocated to the reserved job or task will be retained till the recalculation happens. Jobs or tasks with reserved licenses cannot trigger the recalculation.

The license recalculation can occur when:

- A new job starts.
- A job is stopped.
- A job is paused.
- A job is resumed.
- If you change the priority, minimum port, or maximum ports value through the POM monitor.
- A dynamic job is not using the allocated quota, and there are other jobs in the system who need more licenses.

  In case of dynamic jobs with outbound or notification licenses, if the job does not make call attempt for a duration of 1 minute then it is considered that the dynamic job does not need more licenses.

Whenever license recalculation is triggered, the license quota for all jobs is recalculated irrespective of their allocation type.

Dynamic licenses behavior for agentless campaigns

Proactive Outreach Manager helps in allocation and license management with the help of dynamic licensing. Dynamic licensing is useful for a job or a task that does not require all allocated licenses. There are other jobs or tasks that require more licenses than the allocated licenses, simultaneously. With the help of dynamic licensing, the system can release some licenses and assign the licenses to the other jobs or tasks.

You can choose to use reserved licensing or dynamic licensing. If you choose dynamic licensing, you must remember that:

- Only dynamic jobs or the tasks can donate the additional or excess licenses
- Any job or the task can borrow the additional or excess licenses
- No job or the task can use more licenses than the maximum value specified in the campaign strategy
- Dynamic jobs or the tasks always reserve minimum licenses specified the campaign strategy although the job or task might not need the licenses.
- Dynamic jobs or the tasks start donating licenses. Only the current job or the task does not request for a license and the other jobs need more licenses.
- After donating licenses, dynamic jobs or the tasks get the license back only when the dynamic job or the task needs the licenses.

- The system allocates the licenses that are released by dynamic job to other jobs according to their priorities, and the minimum and the maximum values.

Dynamic licensing behavior for agent based campaigns

POM allocates licenses to the job only when the agents are logged in and are attached to a job, and releases the licenses from the job whenever the agents are detached from the job. When the job snoozes, POM releases all the agents immediately along with the licenses. The license goes back to the license pool. During manual movement of agents, POM moves the licenses too, along with the agents.

Licensing hierarchy

Manual campaigns can work if the customer has Manual, Preview, or Predictive licenses. Manual license is added to the existing agent licenses - Preview and Predictive. The hierarchy of licenses are as follows:

License type	Manual campaign	Preview campaign	Predictive campaign
Predictive	Yes	Yes	Yes
Preview	Yes	Yes	No
Manual	Yes	No	No

- Predictive license: Can be used for Predictive, Preview, and Manual campaigns

- Preview license: Can be used for Predictive and Manual campaigns.

- Manual license: Can be used only for Manual campaigns.

Chapter 6: Capacity and Scalability

Connection Pool and Database Sizing

The connection pool is configured as shown below in `$POM_HOME/config/PIMHibernate.cfg`.xml file.

```
property name="hibernate.c3p0.max_size_PIMCD_Active">100</property>
property name="hibernate.c3p0.max_size_PIMCM">100</property>
property name="hibernate.c3p0.max_size_PIMADMIN">100</property>
property name="hibernate.c3p0.max_size_PIMAGT_Active">100</property>
```

The default value of the connection pool is 100.

Connection Pool size in POM has to be set by considering following parameters:

• Total number of POM outbound ports

• Number of concurrent campaigns

In POM 4.0 for every 20 outbound ports, one campaign worker thread is created for every POM server and minimum two threads are created for each job. So for 30 jobs, the default value of 100 is sufficient for a same operation. For more than 30 jobs, you are required to set the connection pool to a higher value.

The following table provides information about what minimum pool size one must set for different campaigns and how many corresponding database connections/sessions it opens on the POM database.

Number of Ports	Number of concurrent jobs	Campaign Manager Threads	Connection Pool Size on POM	Connections needed on Database server for				
				Single POM Server	Two POM Servers	Three POM Servers	Four POM Servers	Five POM Servers
100	1	5	100	400	800	NA	NA	NA
100	5	15	100	400	800	NA	NA	NA
200	5	15	100	400	800	NA	NA	NA
200	10	30	100	400	800	NA	NA	NA
1000	5	50	100	400	800	1200	NA	NA
1000	10	50	100	400	800	1200	NA	NA

Table continues…

Number of Ports	Number of concurrent jobs	Campaign Manager Threads	Connection Pool Size on POM	Connections needed on Database server for				
				Single POM Server	Two POM Servers	Three POM Servers	Four POM Servers	Five POM Servers
2000	10	50	100	NA	800	1200	NA	NA
2000	20	100	100	NA	800	1200	NA	NA
5000	10	250	100	NA	NA	NA	NA	2000
5000	20	250	100	NA	NA	NA	NA	2000
5000	50	250	150	NA	NA	NA	NA	2200

> ✱ **Note:**
>
> Set the hibernate.c3p0.max_size to more than the minimum required value for the same operation.
>
> POM service restart is required after making changes to the `$POM_HOME/config/PIMHibernate.cfg.xml` file.
>
> If you have co-located Avaya Experience Portal Report Database on the POM database, then you must have a few more database connections.

Similarly, for an agent based job, POM creates a state worker thread for every 5 agent licenses allocated to the job. So, for 100 agents and one concurrent job, the number of campaign manager threads must be 20. For 20 concurrent jobs and 100 agents, number of campaign manager threads is 20. For agent based jobs, number of campaign manager threads does not depend on number of jobs.

Transactions per second (TPS) and Input/Output Operations Per Second (IOPS) values

The following table indicates the Transactions per second (TPS) and Input/Output Operations Per Second (IOPS) values measured during the performance runs in the lab conditions:

> ✱ **Note:**
>
> These numbers may vary depending on the type of hard disk, the network bandwidth, and the type of database.

Agents	DB Type	Transactions per Second (TPS)	Input/Output Operations Per Second (IOPS)
Upto 500	POM DB	4500	180
Upto 500	Ops DB	2000	180
Upto 1000	POM DB	4500	200
Upto 1000	Ops DB	5000	200

POM system function limits

This section lists POM system function limits. The limits described are based on performance test results in a lab. The performance of a production POM system may vary due to factors beyond product code such as deployment, environment, and integrations.

POM is dependent on multiple environment and solution elements for peak performance of Busy Hour Call Attempts (BHCA) and other list and campaign management operations. Listed below are some of the factors that can influence performance of POM operations:

- POM deployment
- POM system performance (CPU, memory, Disk I/O) – bare-metal hardware or VMWare
- Network latency between POM components deployed on multiple hosts (multi-POM setup)
- Network latency between POM and other solution components such as MPP, Application server, Database, and Widget server.
- Database response time
- MPP response time
- Application Server response time
- Customizations

Therefore, when you review performance of production operations, be aware of these factors to ensure you meet the pre-requisite operating performance level for POM to function normally and optimally.

The following table displays the maximum operating limit of POM Campaign and Agent functions:

Description	Capacity	Notes
Maximum BHCA per POM system	Up to 500,000	For more information on the tuning parameters and tested scenarios, see Tunable parameters for performance and example deployment scenarios on page 107.
Maximum total contact records that can be imported per hour from file data source.	500,000	Import speed may reduce if advanced options such as DNC check, Duplicate contact - update existing check, Automatic update of timezone, are enabled. Increase in number of parallel jobs can also impact import speed.
Maximum total contact records that can be imported per hour from database data source.	400,000	Import speed may reduce if advanced options such as DNC check, Duplicate contact - update existing check, Automatic update of timezone, are enabled.
Maximum number of agents	2,000	Maximum number of agents supported per zone is 1000. Therefore, minimum two zones are required for 2000 agents.

Table continues…

Description	Capacity	Notes
Maximum number of Rules for system	50	-
Maximum number of Rules that can be associated per campaign	10	Each rule that you associate with a campaign can impact the performance. Factors such as type of rules, validation conditions in the rule and complexity of the database queries as a result can impact the run-time performance, that is, time taken for the rule evaluation. This in turn can impact POM dialing perfromance.
Maximum number of Records per contact list	150,000	Number of records in a Contact list can impact speed of import, speed of filtering, and speed of dialing. Hence, Avaya recommends use of contact list up to the size of 150,000.
Maximum number of contacts per campaign	150,000	Customer must ensure that the total number of contacts getting filtered for each campaign always remain below the maximum supported value. Otherwise, there can be major impact on system performance.
Maximum number of contact attempts in the database	30,000,000	Customer must configure the purge duration such that the total number of records in the pim_contact_attempts_history table in the POM database always remain below the maximum supported value. Otherwise, there can be major impact on system performance. POM does not monitor growth to this database table. Customer DBA must monitor and determine average daily growth rates and configure retention period such that the number of records in this table do not grow beyond the supported limit. Growth of this table beyond supported limit can impact POM dialing performance. Customer DBA must perform regular database maintenance and reindexing for optimal performance.

The following table displays the maximum operating limit of the Contact parameters of POM:

Parameter	Maximum limit
Attributes that can be created in the POM system	900 (including the system attributes)

Table continues…

Parameter	Maximum limit
Attributes in a contact list	150
Phone numbers in a contact list	10
Attributes in a contact import file on any contact import data source	150
File size allowed to upload	5 MB
File size for FTP/SFTP/Local file-based import	1 GB

The following table displays the maximum operating limit of the DNC parameters of POM:

Parameter	Maximum limit
DNC lists in system	200 DNC lists allowed for system
DNC groups in system	200 DNC groups allowed for system
DNC groups per campaign	10 DNC groups are allowed during campaign creation
DNC lists per DNC group	10 DNC lists are allowed per DNC group

The following table displays the maximum operating limit of the Campaign parameters of POM:

Parameter	Maximum limit
Simultaneous campaign jobs	200 (if using only 1 handler per Campaign job) For multi-handler campaign, each handler is counted as a separate campaign for this limit.
Agents	2000 per POM setup across multiple zones 1000 per zone Maximum 1000 per zone
Agents per Agent Manager	1000 Only 1 Agent Manager per zone
Number of scheduled activities per minute, such as import job, campaign job	100
Supervisor: Maximum agent groups	500
Supervisor: Maximum agent per group	500
Email attachment size	25 MB
Scheduled jobs per minute such as import job, campaing job, and so on.	100
Schedules per campaign	50

Contact list and import

You can have a maximum of 900 attributes (including system and the custom attributes) in the POM system.

The number of custom attributes created in the system is 150. The test was performed by importing files with a varying number of records and a constant record size from the local file data

sources. Each record was having attributes of type Integer, Long, Short, Char, Float, Boolean, String, Phone, Email, Date, Time and Timestamp. The size of each record is 1.296 KB, with 100 attributes per records, including system and custom attributes. The default contact import batch size was used. The Contact Import is performed using the parallel import feature. The feature can be enabled by clearing the **Maintain insertion order during contact import** check box on the Global Configuration screen. Also, the feature to store the import status of successful records in the POM database was disabled by clearing the **Record successful import** check box on the Global Configuration screen. Log level was configured with **Info** level.

When the Contact import runs, no other campaign or export runs on the POM server.

The following table depicts the different import tests performed:

Table 6: Time required for contact list import

Import Run	Number of Records	Total Attributes (system + Custom)	Approximate Time Required for import
Run 1	10,000	100	1 minute
Run 2	50,000	100	3 minutes
Run 3	100,000	100	10 minutes
Run 4	250,000	100	26 minutes
Run 5	1,000,000	100	2 hours

The data in the table is for a file-based import from a local data source when the POM database is on an external MS SQL server. The POM server and the POM database is configured on Model – Dell Inc. VxFlex-R640, 32-GB memory and 24 CPU – Intel(R) Xeon(R) Gold 6248 CPU @ 2.50 GHz with 10-GBPS network speed.

For testing the data source in POM, select the following advanced import options:

- **Automatically update time zone for phone numbers**
- **Check phone numbers for reject patterns**
- **Check phone numbers for phone formats rule**

You may experience more time for import if you select additional options for data source.

✳ **Note:**

You can configure multiple data sources for the same contact list and run those concurrently to improve the import speed. A contact list importing 10,000 records using a single data source would take more time than the same contact list importing the same number of records which are divided into three or more data sources.

Example

To import 10,000 records in a contact list, you can configure 3 data sources. Each data source will fetch distinct records.

Datasource1 imports the first 3000 records. Similarly, datasource2 imports the next 3000 records and datasource3 imports the remaining 4000 records.

Recommendations

- The records are not in a sorted order in the POM database. Using filter and sort conditions in campaigns can address this issue.
- Do not select the **Empty Contact List before Import** option for these data sources. You might need to empty the contact list manually before starting the multiple datasources.
- Divide the records between 3 to 6 data sources.

Contact List import with load

A load of 174 jobs and 1000 agents runs while Contact list import test is performed. The POM server with POM Cache enabled and the POM database is configured on Model – Dell Inc. VxFlex-R640, POM Server configured with 46-GB memory and 28 CPU and MS SQL Server configured with 24 CPU and 34-GB RAM – Intel(R) Xeon(R) Gold 6248 CPU @ 2.50 GHz with 10-GBPS network speed. The **Finest** log level was enabled.

Table 7: Contact List Import with load observation

Import run	Number of records	Total attributes (System + Custom)	Approximate time required for import
Run 1	10,000	100	5 minutes and 1 seconds
Run 2	50,000	100	21 minutes and 25 seconds
Run 3	100,000	100	46 minutes and 53 seconds

Tunable parameters for performance and example deployment scenarios

POM is installed with default values for all parameters. Depending on your requirement, you can update the values for some of some or all of these parameters to get better performance. Recommended values for peak performance are mentioned in the following tables:

Table 8: EPM and MPP configurations

Component	File	Configuration	Default value	Recommended value
EPM	/opt/Tomcat/tomcat/lib/config/ voiceportal.properties	mppCcxmlJsiRuntimes	2	4
EPM		mppVxmlJsiRuntimes	2	4
MPP	opt/Avaya/ExperiencePortal/MPP/config/ mppconfig.xml	ccxml.jsi.runtimesize	None	*33554432
MPP		ccxml.jsi.contextsize	None	*262144

*Add these parameters to the existing list.

Table 9: Update the following POM parameters stored in PIM_Config table:

Parameter Name	Description	Default Value	Recommended Value
AgentsToCMWorkerRatio	The number of worker thread campaigns that will spawn based on the number of attached agents.	5	1
AgentWorkerThreads	The number of Agent manager worker threads for processing commands received from the desktop and response provided back to the desktop.	20	200
CONTACT_DIAL_BATCH_SIZE	The number of contacts to fetch in batch from Operational database for dialing by State Handler thread.	1	40
MaxAttemptTimeIntervalInCaseDuplicateFound	The parameter ensures that all the duplicate entries for contact id will be moved to temp restricted state. The default value is set to be 1 min. The second parameters added as `DeleteStuckedContactFromMapTimeInterval` decides how long the contact can present in the map. The default value is 5 min.	1	2
MaxCMWorkers	The maximum number of worker threads Campaign Manager can spawn.	100	200
MaxCMWorkersPerJob	The maximum Campaign Manager Worker thread for per job.	100	200
ParallelDialingEnabled	Indicates whether POM is to attempt parallel dialing.	False	True
SDK_SOCKET_SEND_TIMEOUT_SEC	The Retry time to send data from the server to Agent SDK, in case Agent SDK is not able to consume data or there is a network delay. The timeout is specified in seconds.	3	7
SendParallelRuleRequest	Indicates whether to send Parallel Rule Request for sending request to rules.	False	True

The following configuration parameter values have default values set for better performance. If these values have been changed for specific functionality, performance might be impacted:

Table 10: Do not update the following POM parameters stored in PIM_Config table:

Parameter Name	Description	Default Value	Recommended Value
CreateContactAttributeHistory	Indicates whether to create contact attribute history.	False	False
DeleteStuckedContactFromMapTimeInterval	The interval to delete in progress (stuck) contacts from pacer. The intervals are specified in minute.	5	5
DisabledPenetrationSaturationCalculation	Indidates wether to populate data for dialing in each list.	False	False
MaxAgentWorkerThreads	The maximum agent worker threads to spawn for processing agents.	400	400
RetryAddressLoopTraversalOnce	Indicates whether it will traverse all the addressed for retry node. once the last address of the "Retry Node" is reached then strategy flow will exit from retry node.	False	False
SkipAddressOnEmpty	Indicates whether to skip address without creating an attempt if the address is empty.	True	True

The following tables depict deployment scenarios and the associated configurations used for achieving different BHCA:

Table 11: BHCA with recommended deployment

Sr No	Number of agents	Maximum BHCA	Recommended deployment
1	100	15,000	Deployment 1 - Single server
2	500	65,000	Deployment 2 - 500 agents
3	1000	110,000	Deployment 3 - 1000 agents
4	300	300,000	Deployment 4 - 300 agents, 3 POM servers
5	300	500,000	Deployment 5 - 300 agents, 4 POM servers

Table 12: Deployment 1: Single server

Parameter	Value	System configuration
Number of POM servers (Includes local MPP, Application Server & postgres database)	1	24 CPU, 24 GB RAM
Maximum Port	300	-
No. of Zones	1	-

Table continues…

Parameter	Value	System configuration
Campaign Director Memory	3 GB	-
Campaign Manager Memory	3 GB	-
Agent Manager Memory	3 GB	-
Max # of Agents	100	-
Hit rate	60%	Contact List Attribute - 173 (1 Phone)
Talk time & Wrapped time	40 seconds	-
Ring timeout for No Answer	20-25 seconds	-
Agent utilization	80%	-
Maximum BHCA	Up to 15,000	System retry settings - None Time zone validation - None DNC Validation - None Rules Validation - None No. Of Contact Filter - None No. Of Call back - None No. Of Campaigns - 10 (10 Agent-based campaigns) Maximum Contact List records - 10,000 Contact Import - No contact import performed during dialing

Table 13: Deployment 2: 500 Agents

Parameter	Value	System configuration
Number of POM servers	2	24 CPU, 32 GB RAM
Number of MPP	3	12 CPU, 16 GB RAM
Maximum Port	1,500	-
No. of Application server	1	12 CPU, 16 GB RAM
Database server	1	24 CPU, 32 GB RAM (MS SQL Server)
Campaign Director Memory	3 GB	-
Campaign Manager Memory	3 GB	-
Agent Manager Memory	3 GB	-
Max # of Agents	500	-
Hit rate	60%	Contact List Attribute - 173 (1 Phone)
Talk time & Wrapped time	40 seconds	-
Agent utilization	78%	-

Table continues…

Parameter	Value	System configuration
Maximum BHCA	Up to 65,000	System retry settings - None
		Time zone validation - None
		DNC Validation - None
		Rules Validation - None
		No. Of Contact Filter - None
		No. Of Call back - None
		No. Of Campaigns - 85 (80 Agent-based campaigns, 5 Agent-less campaigns)
		Maximum Contact List records - 10,000 per list
		Contact Import - No contact import performed during dialing

Table 14: Deployment 3: 1000 Agents

Parameter	Value	System configuration
Number of POM servers	2	24 CPU, 40 GB RAM
Number of MPP	6	12 CPU, 16 GB RAM
Maximum Port	3,000	-
No. of Application servers	1	12 CPU, 16 GB RAM
Database servers	1	24 CPU, 40 GB RAM (MS SQL Server)
No. of Zone	1	-
Campaign Director Memory	3 GB	-
Campaign Manager Memory	3 GB	-
Agent Manager Memory	3 GB	-
Max # of Agents	1,000	-
Hit rate	60%	Contact List Attribute - 173 (1 Phone)
Talk time & Wrapped time	40 seconds	-
Ring timeout for No Answer	20-25 seconds	-
Agent utilization	80%	-

Table continues…

Parameter	Value	System configuration
Maximum BHCA	Up to 110,000	System retry settings - None
		Time zone validation - None
		DNC Validation - None
		Rules Validation - None
		No. Of Contact Filter - None
		No. Of Call back - None
		No. Of Campaigns - 174 (164 Agent-based campaigns, 10 Agent-less campaigns)
		Maximum Contact List records - 10,000 per list
		Contact Import - No contact import performed during dialing

Table 15: Deployment 4: 300 Agents with 3 POM servers

Parameter	Value	System configuration
Number of POM servers	3	24 CPU, 38 GB RAM
Number of MPP	9	16 CPU, 12 GB RAM
Maximum Port	5,000	-
No. of Application servers	2	20 CPU, 26 GB RAM
Database servers	1	24 CPU, 32 GB RAM (MS SQL Server)
No. of Zone	1	-
Campaign Director Memory	3 GB	-
Campaign Manager Memory	3 GB	-
Agent Manager Memory	3 GB	-
Max # of Agents	300	-
Hit rate	5%	Contact List Attribute - 50 (14 Phone)
Talk time & Wrapped time	60-90 seconds	-
Ring timeout for No Answer	10-15 seconds	-
Agent utilization	60%	-

Table continues…

Parameter	Value	System configuration
Maximum BHCA	Up to 300,000	System retry settings - Configured 14 retries
		Time zone validation - Configured in Strategy
		DNC Validation - - 300,000
		Rules Validation - None
		Number of Contact Filters - Each campaign with 1 Filter (condition is between 15-20)
		No. Of Call back - None
		No. Of Campaigns - 22 (12 Agent-based campaigns, 10 Agent-less campaigns)
		Maximum Contact List records - 150,000 per list
		Contact Import - No contact import performed during dialing

Table 16: Deployment 5: 300 Agents with 4 POM servers

Parameter	Value	System configuration
Number of POM servers	4	24 CPU, 32 GB RAM
Number of MPP	18	16 CPU, 12 GB RAM
Maximum Port	4,500	-
No. of Application servers	2	12 CPU, 12 GB RAM
Database servers	1	24 CPU, 32 GB RAM (MS SQL Server)
No. of Zones	2	-
Campaign Director Memory	7 GB	-
Campaign Manager Memory	7 GB	-
Agent Manager Memory	7 GB	-
Max # of Agents	300	-
Hit rate	1%	Contact List Attribute - 50 (14 Phone)
Talk time & Wrapped time	20-30 seconds	-
Ring timeout for No Answer	10-15 seconds	-
Agent utilization	56%	-

Table continues…

Parameter	Value	System configuration
Maximum BHCA	Up to 500,000	System retry settings - Configured 14 retries Time zone validation - Configured in Campaign Strategy
		DNC Validation - 300,000
		Rules Validation - None
		No. Of Contact Filter - Each campaign with 1 Filter (condition is between 15-20)
		No. of Call back - None
		No. Of Campaigns - 22 (12 Agent-base campaigns, 10 Agent-less campaigns)
		Maximum Contact List records - 150,000 per list
		Contact Import - No contact import performed during dialing

Agent utilization

Agent utilization for Cruise Control, ECR, Preview, and Predictive Campaigns

The test was performed to find out the agent utilization and service level achieved for the Cruise Control, ECR, Preview, and Predictive algorithm. During the test, customer hit rate used as 60% call answer with agent count changed from 100 to 1000. The agent utilization and service level were measured for the entire test run and graphs were plotted. For 1000 agents, 160 campaigns (ECR - 20, Cruise Control - 20, Preview - 60, and Progressive - 60) were used. For 10 agents, 10 ECR campaigns were used. The POM Server and database for 1000 agents was configured on VMWare ESXI.

For more information about 100 and 1000 agent profiles, see POM server specifications on page 120.

Hit Rate	Agent Utilization			Actual Service Level			Agent	Number of Jobs	Desired Service Level	Total Nuisance Calls	Total Dialed Calls per Hour
	Avg	Min	Max	Avg	Min	Max					
60%	72	85	80	100	100	100	100	10	99.99	380	13000
60%	97	45	80	100	100	100	1000	160	99.99	1800	110000

Agent API Request and Response

The test was performed while a load of 200 concurrent campaigns and 1000 agents was running on the system. An in-house agent simulator was used in proxy mode to login 1000 agents and perform agent actions from the agent desktops. Different agent APIs requests / responses were captured from the agent manager logs when log level set to FINEST level. The POM Server and database was configured on, HP Gen9, 32GB memory and 24CPU Quad Core server, @ 2.40GHz with 1 GBPS network speed. A load of 200 jobs and 1000 agents was running while the test was performed.

Agent APIs Name	Reponses Time(mSec)
AGTGetCustomerDetails	450
AGTWrapupContact	100
AGTGetCompletionCode	20
AGTPreviewDial	20
AGTLogon	424
AGTStateChange	50
AGTAvailableforNailup	15
AGTRefreshAgentNotes	30
AGTReleaseLine	334
AGTRefreshAgentNotes	5
AGTHoldCall	110
AGTUnholdCall	140
AGTGetConsultDestsForType	100
AGTGetConsultTypes	10
AGTGetCallbackTypes	150
AGTGetCallbackDestsForType	60
AGTCreateCallback	100
AGTConsultCall	100
AGTStartConf	200
AGTConfChangeOwnership	200
AGTEndConf	960
AGTCancelConsult	330
AGTRedial	30
AGTCompleteTransfer	1300
AGTSendDTMF	200

Web services performance

You can access POM features and functionality programmatically, by using Web services. Apache JMeter was used to load test the various web services available in POM by creating different number of concurrent threads to know the performance of different web services method. POM Server and Oracle Database 12c Enterprise Edition Release 12.2.0.1.0 64-bit configured on ProLiant DL360 Gen10 Intel(R) Xeon(R) Gold 6154 CPU @ 3.00GHz 34GB Memory 24 vCPUs with 1 GBPS network Speed.

The following tables represent the throughput and successful web services request per second. This test was on a multi-POM setup consisting of one primary POM and one auxiliary POM system.

Method name	Total requests	Average latency (msec)	Throughput (per min)
Campaign Management Web Service			
AddContactFromListToJob	10000	28.00	1000
AddToDNCList	10000	22.00	1000
GetAgentAttributesList	10000	26.00	5000
GetAllCompletionCodesForCampaign	10000	27.00	5000
GetAttributesList	2000	205.00	1500
GetCampaignAttributesList	10000	21.00	5000
GetContactDataFromList	5000	112.00	2500
GetContactListEmptyStatus	10000	26.00	5000
GetPhoneNumber	5000	124.00	2500
IsContactCallable	10000	26.00	5000
IsDNC	10000	26.00	5000
MarkContactsAsCallable	10000	32.00	1000
MarkContactsAsUnCallable	10000	24.00	1000
RemoveFromDNCList	10000	22.00	1000
SaveContactToList	10000	57.00	500
ScheduleCallBack	10000	61.00	500
UpdateAgentAttributeValue	10000	66.00	4000
UpdateCampaignAttributeValue	10000	61.00	4000
UpdateCompletionCode	10000	33.00	5000
UpdateContactAttributeValueToList	10000	30.00	2500
EditCallback	2000	150.00	200

Table continues…

Method name	Total requests	Average latency (msec)	Throughput (per min)
DeleteCallback	10000	12	2000
DeleteContactFromList	10000	42	500
EmptyContactList	10000	32	5000
ExtendActiveCallback	10000	17	1000
GetAllCallbacks	10000	24	5000
GetAllCompletionCodes	10000	27	5000
GetCallbackDetails	10000	25	5000
GetCampaignID	10000	10	5000
GetCampaignListForOrg	10000	419	500
GetCompletionCodeID	10000	24	5000
GetContactListNameForCampaign	10000	25	5000
GetIDofContactList	10000	11	5000
GetJobStatus	10000	27	3000
GetListOfContactList	10000	488	1000
IsContactExistsInActiveJob	10000	19	1000
RemoveContactFromJob	10000	22	1000
ScheduleCampaign	10000	26	1000
ScheduleDataSource	10000	41	500
Schedule Recurring Campaign	10000	34	500
Schedule Recurring Data Source	10000	51	100
Set Max Attempts Count For Task	10000	16	5000
Terminate Callback	10000	27	1000
Update Completion Code For Attempt	10000	33	5000
Agent API Web Service			
GetActiveJobs	5000	113.00	2500
GetActiveJobTaskIdForTask	10000	37.00	5000
GetActiveJobTaskIds	5000	111.00	2500
GetCampaignJobs	10000	26.00	4000
GetContactListNames	5000	110.00	2500
GetImportJobStatus	10000	30.00	5000

Method name	Total requests	Average latency (msec)	Throughput (per sec)
POM REST APIs			
Create Contact Attributes in Bulk	500	106948	1.2
Create File Splitter	100	26839	3.6
Get Agent Statistics View for Active Job	750	8388	43.8
Get Agents List	3000	6612	46.7
Get All Attributes	200	14759	13.0
Get Attribute Based Dialing Parameters	3000	3097	308.0
Get Attributes Associated with Contact List	300	11294	18.5
Get Campaign Details	2500	4647	148.5
Get Contact Attribute Details	10000	1827	307.7
Get Contact Attribute Value from List	10000	3076	256.9
Get Contact Batch from Contact List	100	52765	1.8
Get Contact from List	300	17776	12.5
Get Job Parameters	3500	3208	120.1
Get Monitor Authorities	3000	3977	170.7
Refresh Skills for Set of Agents	2000	3766	180.7
Search and Sort List of Contact Lists	300	15170	14.4
Search Contact Attribute	2000	6769	114.1
Update Contact List Filter Template Associations for Campaign	400	4556	41.9
Update Job parameters	1500	5482	88.8

Email and SMS capacity

For Email, only the delivery from the email server is considered as an incoming Email. So, if you are running an Email campaign with Delivery enabled then for each outbound Email there will be 1 incoming Email. For SMS, each notification is considered an incoming SMS and each delivery receipt is also considered as an incoming SMS. If a customer is running an SMS campaign with Delivery and Notification enabled, then for each outbound SMS there will be 2 incoming SMS.

The following table shows the maximum supported numbers in 2 different server configurations:

	Primary EPM capacity (Emails/Messages per hour)	Auxiliary EPM capacity (Emails/Messages per hour)
Outbound only	Up to 18,000	Up to 29,000
Outbound with notification and delivery enabled	Up to 4,500	Up to 7,250
Inbound and Outbound together (without notification and delivery enabled)	Up to 9,000	Up to 14,500

Call classification analysis recommended settings and detection percentage

Depending on the settings you configure for call classification analysis (CCA), you might get different detection percentage.

Recommended settings on MPP Server

Threshold	
Voice	0.5
Tone	0.95
Periodicity	0.97
Ring count	4
Cut through	
Initial	1100
Long	1100
Short	700
Max voice	
Initial	1700
Long	1700
Short	1700

Compliance timer settings in Campaign Creation Wizard on POM Server

Table 17: POM Compliance timer settings in CCW

Compliance timer ON
CCA timeout (milliseconds): 7500 (On Connect)
CCA timeout (milliseconds): 24000 (On Progress)

Table continues…

Compliance timer ON
Start of voice timeout (milliseconds): 2000
Live voice timeout (milliseconds): 1800

Detection percentage for CCA with Background AMD enabled

Table 18: Agent-based campaigns

CCA start	Sample type	Detection percentage
On Connect	Live Voice	95.33%
On Connect	Answer Machine	92.72%
On Progress	Live Voice	95.66%
On Progress	Answer Machine	93.81%

Detection percentage for CCA with Background AMD disabled

Table 19: Notification campaigns

CCA start	Sample type	Detection percentage
On Connect	Live Voice	96.33%
On Connect	Answer Machine	80%
On Progress	Live Voice	96%
On Progress	Answer Machine	84%

Table 20: Agent-based campaigns

CCA start	Sample type	Detection percentage
On Connect	Live Voice	98%
On Connect	Answer Machine	68%
On Progress	Live Voice	97%
On Progress	Answer Machine	74%

POM server specifications

The following tables list the minimum configuration for POM as per agent profiles. This includes:

- Primary EPM with POM
- Auxiliary EPM with POM
- External database server for POM
- Application server for POM
- MPP for POM

> ✳ **Note:**
>
> The MPP configuration can be different when you use Experience Portal with POM for inbound as compared to when you use Experience Portal with POM for outbound. Therefore, use the following tables for POM even though Experience Portal can support lower specifications for MPP.
>
> If Cache Service is enabled, the hardware requirements for POM increases. For more information, see Additional resource requirement for Cache service in *Implementing Avaya Proactive Outreach Manager*.

All the servers in the following agent profiles had hyper-threading enabled.

All tests were performed on VMWare server with the following hardware configuration:

- Manufacturer: Dell Inc., Model: VxFlex-R640
- Processor: Intel(R) Xeon(R) Gold 6248 CPU @ 2.50GHz * 40 Cores * 2 Sockets
- RAM 1.4 TB
- Hard disk type SSD, 900GB*6 configured in VxFlex mode (similar to vSAN of VMWare)
- Input/Output Operations Per Second (IOPS): 12-server cluster giving 5,00,000 IOPS
- Minimum network bandwidth required: 1 GBPS

1 to 100 agents (Predictive/Preview/Manual) or outbound ports per notification

Number of simultaneous jobs**	Servers	CPUs	RAM	Storage	Bare Metal Processor	VMWare Reservation
10	One EPM/POM server Local Postgres database server Local MPP Local application server	24	24 GB	500 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 57600 MHz Memory: 24 GB

101 to 500 agents (Predictive/Preview/Manual) or outbound ports per notification

Number of simultaneous jobs**	Servers	CPUs	RAM	Storage	Bare Metal Processor	VMWare Reservation
85	One EPM/POM server	24	32 GB	500 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 57600 MHz Memory: 32 GB

Table continues…

Number of simultaneous jobs**	Servers	CPUs	RAM	Storage	Bare Metal Processor	VMWare Reservation
	Three MPP servers with 500 ports*	12	16 GB	300 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 28800 MHz Memory: 16 GB
	One database server	24	32 GB	500 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 57600 MHz Memory: 32 GB
	One application server**	12	16 GB	300 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 28800 MHz Memory: 16 GB

501 to 1000 agents (Predictive/Preview/Manual) or outbound ports per notification

Number of simultaneous jobs**	Servers	CPUs	RAM	Storage	Bare Metal Processor	VMWare Reservation
174	Two EPM/POM servers	24	40 GB	500 GB	Avaya Solutions Platform (also known as Avaya Converged Platform (ACP)) 110 DELL SRVR P5 EQX SNR. Profile #5 - Core 2.6 GHz	Processor: 62400 MHz Memory: 40 GB
	Six MPP servers with 500 ports*	12	16 GB	300 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 28800 MHz Memory: 16 GB
	One database server	28	40 GB	500 GB	Avaya Solutions Platform 110 DELL SRVR P5 EQX SNR. Profile #5 - Core 2.6 GHz	Processor: 72800 MHz Memory: 40 GB
	Two application servers**	12	16 GB	300 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 28800 MHz Memory: 16 GB

1001 to 2000 agents (Predictive/Preview/Manual) or outbound ports per notification

Number of simultaneous jobs	Servers	CPUs	RAM	Storage	Bare Metal Processor	VMWare Reservation
200	Four EPM/POM servers	24	40 GB	500 GB	Avaya Solutions Platform 110 DELL SRVR P5 EQX SNR. Profile #5 - Core 2.6 GHz	Processor: 62400 MHz Memory: 40 GB
	Twelve MPP servers with 500 ports*	12	16 GB	300 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 28800 MHz Memory: 16 GB
	One database server	28	40 GB	500 GB	Avaya Solutions Platform 110 DELL SRVR P5 EQX SNR. Profile #5 - Core 2.6 GHz	Processor: 72800 MHz Memory: 40 GB
	Four application servers**	12	16 GB	300 GB	HP Gen9 Hexa Core 2.4 GHz	Processor: 28800 MHz Memory: 16 GB

* MPP server is not required in case of POM in non-telephony mode.

** Application server is not required if POM system is in non-telephony mode and email campaigns are not used.

MPP running a server specification of 24 x 2900 MHz CPU and 32 GB RAM can support up to 750 Outbound ports. The minimum total number of ports required for supporting an agent profile is 2.5 times the number of agents.

If MPP is configured with 1500 ports, then maximum of 900 to 1000 ports are used.

For more information on Profile #5, see Avaya Solutions Platform documentation.

Chapter 7: Resources

Documentation

For information on feature administration, interactions, considerations, and security, see the following POM documents available on the Avaya Support site at http://www.avaya.com/support:

> **! Important:**
>
> You must install Avaya Experience Portal before you install POM.

Title	Description	Audience
Overview		
Avaya Proactive Outreach Manager Overview and Specification	Provides a high-level understanding of the product features, functionality, capacities, and limitations within the context of solutions and reference configurations.	Users
Implementing		
Implementing Avaya Proactive Outreach Manager	Provides information about installing and configuring Proactive Outreach Manager.	Implementation engineers
Migrating Avaya Proactive Outreach Manager	Provides information about migrating Proactive Outreach Manager.	Implementation engineers
Developer Guide for Proactive Outreach Manager	Provides information about the methods and properties used for the Web interface of Proactive Outreach Manager, and various custom classes and application files.	System administrators Implementation engineers Users
Avaya Proactive Outreach Manager Integration	Provides information on Proactive Outreach Manager integration with Avaya Oceana® Solution, Avaya IX™ Workspaces for Elite, Avaya Aura® Communication Manager, Avaya Experience Portal, Call Management System, Avaya Contact Recorder, Avaya Control Manager, and Avaya Aura® System Manager.	System administrators
Proactive Outreach Manager Agent API	Provides information about the methods and properties used for the Web interface.	System administrators Implementation engineers Users

Table continues…

Title	Description	Audience
Avaya Aura® Contact Center and Proactive Outreach Manager Integration	Provides conceptual and procedural information about the integration between Avaya Aura® Contact Center (AACC) and Proactive Outreach Manager (POM). Describes the tasks required for AACC and POM integration.	System administrators
Avaya Proactive Outreach Manager High Availability	Provides information for implementing high available POM system in a single data center, and also explains POM behavior in case of failure and high availability.	Users System administrators Implementation engineers
Oracle Database Dictionary for Proactive Outreach Manager	Provides information for reporting tables in Oracle database, and provides detailed description about Proactive Outreach Manager reporting tables which you will enable to develop custom reports.	System administrators Implementation engineers
PostgreSQL Database Dictionary for Proactive Outreach Manager	Provides information for reporting tables in PostgreSQL database, and provides detailed description about Proactive Outreach Manager reporting tables which you will enable to develop custom reports.	System administrators Implementation engineers
MS-SQL Database Dictionary for Proactive Outreach Manager	Provides information for reporting tables in MS-SQL database, and provides detailed description about Proactive Outreach Manager reporting tables which you will enable to develop custom reports.	System administrators Implementation engineers
Proactive Outreach Manager and Recorder Integration	Provides details of design and APIs provided by Proactive Outreach Manager for integration with any third party voice call recorder.	System administrators Implementation engineers Users
Using		
Using Avaya Proactive Outreach Manager	Provides general information about field descriptions and procedures for using Proactive Outreach Manager.	Users
Using Avaya Proactive Outreach Manager Reports	Provides information about reports in Proactive Outreach Manager.	Users System administrators
Using Avaya Workspaces for Avaya Proactive Outreach Manager	Provides instructions on using Avaya Workspaces for Proactive Outreach Manager.	Agents
Using Avaya Proactive Outreach Manager supervisor dashboard	Provides instructions on using Proactive Outreach Manager supervisor dashboard.	Supervisors
Maintaining and Troubleshooting		

Table continues…

Title	Description	Audience
Troubleshooting Avaya Proactive Outreach Manager	Provides general information about troubleshooting and resolving system problems, and detailed information about and procedures for finding and resolving specific problems.	System administrators Implementation engineers Users

Finding documents on the Avaya Support website

Procedure

1. Go to https://support.avaya.com.

2. At the top of the screen, type your username and password and click **Login**.

3. Click **Support by Product** > **Documents**.

4. In **Enter your Product Here**, type the product name and then select the product from the list.

5. In **Choose Release**, select the appropriate release number.

   The **Choose Release** field is not available if there is only one release for the product.

6. In the **Content Type** filter, click a document type, or click **Select All** to see a list of all available documents.

   For example, for user guides, click **User Guides** in the **Content Type** filter. The list only displays the documents for the selected category.

7. Click **Enter**.

Support

Go to the Avaya Support website at https://support.avaya.com for the most up-to-date documentation, product notices, and knowledge articles. You can also search for release notes, downloads, and resolutions to issues. Use the online service request system to create a service request. Chat with live agents to get answers to questions, or request an agent to connect you to a support team if an issue requires additional expertise.

Glossary

ECR   Use Expert Calling Ratio for any type of outbound job when optimizing the use of agents during the job is important.

EPM   Experience Portal Manager is the Web interface used to access the functionality of Avaya Experience Portal.

Hit rate   The contact lists have customer numbers which POM dials. POM dials only the valid numbers or active numbers. For example, if out of hundred contacts, seventy contacts pick up the call or are valid numbers then the hit rate is 70%.

TCP   Transmission Control Protocol is one of the core protocols of Internet Protocol Suite, the set of network protocols used for the Internet.

UDP   User Datagram Protocol is one of the core members of the Internet Protocol Suite, the set of network protocols used for the Internet.

Index

Index

V

W

Z